Focus on the future

fu•ture |'fyü-chər|

noun

a prospect of success or happiness; exceptional and exciting events that will take place at Katimavik in the time to come; amazing moments yet to be experienced!



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Katimavik



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Our Mission

Katimavik is a national volunteer service organization that aims to empower youth to make a significant contribution to local communities and participate in nation-building, while fostering participants' personal and professional development through a challenging youth-volunteer, leadership and service-learning program.

STEPHEN HARPER & JOSÉE VERNER PRIME MINISTER OF CANADA

MINISTER OF CANADIAN HERITAGE



I am pleased to extend my warmest greetings to the readers of the Katimavik 2007-2008 annual report.

Since its founding in 1977, Katimavik has enriched the lives of our nation's young people by providing them with opportunities for community engagement. With over one thousand participants gaining valuable life experience in communities across Canada this year alone, the program has positioned itself as a leader in youth volunteer service.

I would like to commend all those involved with Katimavik for their efforts to strengthen our nation by encouraging young Canadians to discover our country, our environment, our official languages, and the value of voluntarism.

On behalf of the Government of Canada, please accept my best wishes for continued success.



For more than three decades, Katimavik has offered young Canadians aged 17 to 21 a unique opportunity to gain volunteer experience while discovering more about their country. Every year, nearly 1,000 young people participate in hundreds of projects in communities across the country. By helping our young people to appreciate the value of volunteering and the rich diversity of our country, the Katimavik program ensures a promising future for Canadian society.

As minister of Canadian Heritage, Status of Women and Official Languages and Minister for La Francophonie, I hope that as many young Canadians as possible adopt your motto, "Doing. Learning. Building a nation... one community at a time," in their everyday life.

Stephen Harper | Prime Minister of Canada

Josée Verner | Minister of Canadian Heritage and Status of Women

ROBERT GIROUX & JEAN-GUY BIGEAU CHAIR OF THE ROARD OF DIRECTORS EXECUTIVE DIRECTOR



This past year, our national youth program celebrated its 30th anniversary. For more than three decades, Katimavik has had a profound effect on the lives of tens of thousands of Canadian young people and has had a positive impact on countless communities across our nation. Given such a legacy of success, it would have been tempting during our 30th year to look to the past and bask in our accomplishments. Instead, Katimavik approached 2007-2008 as an opportunity to firmly root itself in the present and turn towards the future as we enter our fourth decade as Canada's leading youth service organization.

Despite the challenges associated with operating on a yearly funding agreement for the second year in a row, we can nonetheless speak of many accomplishments. Building on our history, Katimavik took important organizational strides this year in achieving our long-term strategic objectives of expanding opportunities in volunteer services to an even greater number of Canadians. Nowhere was this commitment more apparent than in the development of a true partnership with the government of Québec in the implementation of Eco-Internship, an environmentally focused service learning program for young people between the ages of 18 and 30. This \$1.4 million innovative initiative is significant because it involves an expanded demographic and marks the first time that we enter into such a partnership with a provincial government. Our intention is to expand this into an interprovincial plan making it the first national environmental youth corps in Canada.

Our programming department has restructured our learning programs by making them more flexible and relevant to the current realities of young people and host communities. This involved numerous planning sessions and focus groups with Katimavik's various stakeholders. We also adapted our program so that the areas of service-learning and long-term civic engagement play a more central role in the overall development of Katimavik's future initiatives.

BOARD MEMBERS

- 1 Geneviève Chevrier
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- 3 Brent Slobodin
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- Renaud Sylvain
- Robert Giroux
- Rosanne Glass
- 10 Jean-Guy Bigeau
- 11 Anne-Marie Sicard
- 12 Bruce Gilbert
- 13 Sharon Lee
- 14 Katherine Rethy

15 Chuck Blyth Donna Michaels (absent) Seamus O'Regan (absent) Gayla Rogers (absent) Justin Trudeau (absent)



Of equal importance were our efforts in promoting a national youth service policy for Canada. This would provide for a national framework and ensure longterm funding for youth-serving organizations such as Katimavik. In 2007 we commissioned a pan-Canadian study to gauge the public's attitude regarding the value of engaging youth in full-time volunteer service. The results were clear; an overwhelming majority of Canadians support and see the merit in a national youth service policy.

This year also was marked with sadness and loss. In December 2007, Katimavik's beloved founding father, Senator Jacques Hébert, passed away at age 84. It was with a heavy heart that we said goodbye to a man who so thoroughly embodied the core values

of Katimavik. His commitment to the civic development of youth and to the betterment of communities will continue to form the strong foundation upon which we will build in the years to come.

This past year, more than 1,000 young people from all walks of life and from every corner of Canada provided valuable volunteer service in 89 host communities across the country. The lifelong friendships formed, the numerous skills developed and the profound connections made are at the heart of this year's accomplishments and remind us why we do what we do. This report is a testament to the enduring strength of the Katimavik program and its everimportant role in the social, cultural and economic development of our nation.

Robert Giroux | Chair of the Board of Directors

Jean-Guy Bigeau | Executive Director





Doing. Learning.

In 2007-2008 more than 1,000 Canadian youth from every region of the country participated in a life-changing Katimavik adventure.

What follows are some of their stories.

Katimavik really opened my eyes to how vast and beautiful Canada is

Nastania Mullin learned of Katimavik through a family friend who had participated in the program. At the time, he was working for the government of Nunavut as a records technician. "I was totally confused with what I wanted to do in life. After what my friend told me about the program, Katimavik seemed like the type of thing that would help give me some direction."

His Katimavik adventure would have a profound impact on his vision of Canada. "Katimavik really opened my eyes to how vast and beautiful our country is. Living with people my age from across Canada and immersing myself in three regions really touched me. I was introduced to a whole new world and a whole new set of possibilities."

Such new possibilities have given Nastania the direction he needed. In 2009, he will travel to Indonesia to work on an international development project. Afterwards, he plans university studies in political science. "Before Katimavik, stuff like politics and the environment didn't really interest me. Because of the people I met and where I lived, I am now passionate about these issues. My goal is to be a diplomat."



Katimavik taught me how to adapt to different situations

After finishing high school, Kat Hindmarsh wanted to experience something she never had before. "I found out about Katimavik through a class presentation. Living with a bunch of people my age and working on community projects really appealed to me so the program seemed like a logical decision."

Kat's Katimavik adventure took her to Truro, Nova Scotia, Falher, Alberta and finally to Lévis, Québec where she would live in a francophone province for the first time in her life. "Living in Québec was really great although it came with a lot of anxieties because I knew next to no French when I arrived. In the first

few weeks, there were a lot of difficult moments when it came to communicating with members of the community."

During her time in Lévis, Kat worked at a local day care and got involved in various community projects that helped improve her French. By the end of Katimavik she was able to carry on a conversation. "It was really rewarding seeing how much I could improve over three months. The experience taught me how to adapt to different situations. I now feel more confident when it comes to trying new things. I'm also going to continue to learn and improve my French."



With Katimavik, I learned how to compromise and to learn from the skills and strengths of others

Nicolas Laplante was no stranger to Katimavik when he decided to apply for the program. "I grew up in towns near Ottawa that played host to Katimavik. It seemed like such a great opportunity to do something meaningful for the community. What really attracted me, though, was the chance to travel to different parts of the country."

Once the program started however, Nicolas quickly found out that Katimavik was much more than travelling. Living with a group of young people his age from across the country would prove to be an adventure and a challenge. "Group living was easily the hardest and most intense part of the whole Katimavik experience. At first our group wasn't

very tight. People were guarded and there were even some divisions because of language. But, as the program went on we really worked at becoming a cohesive unit through team-building activities and workshops. In the end, we didn't want to leave each other, we had gotten so close."

Group living challenged Nicolas to grow. "I'm the type of person who likes to be in control of a situation. Living in a group for so long made me realize that I couldn't always be the leader and that I had to think of the needs of others. During my volunteer service with Katimavik, I learned how to compromise and to learn from the skills and strengths of others."



KAMEKO TSE [BROSSARD, QUÉBEC]

After participating in Katimavik, so much seems more accessible

After completing CÉGEP, Kameko Tse was not quite sure what she wanted to do. She was accepted to university with a scholarship but after so many years of school she felt that she needed a break from formal academics. "I wasn't ready to go to university, but I didn't feel like bumming around and working a low paying job either. I found Katimavik on the internet and applied on a whim."

Shortly after she applied, she found out that she was accepted into the program and would travel to Victoriaville, Québec, Vernon B.C. and Collingwood, Ontario. It was in British Columbia that she realized how far she had gone. "It was the first time I had seen the Rocky Mountains, so that was really cool. I loved B.C., waking up to nature everyday and the people in Vernon were really nice."

While she was in Vernon, Kameko worked for the Downtown Association and the local SPCA. These placements opened her eyes to the merits of prolonged volunteer service. "It was amazing to see how much volunteering has an impact. I really felt like we were making a difference in our work placements and in the community as a whole."

Nine months of dedicated volunteering left a mark on Komeko. She will restart her academic career in Human Relations at Concordia University in Montréal "I am ready to go to school now and I feel really motivated. I want to get involved in extra-curricular clubs and organizations, something I would not have considered before. After participating in Katimavik, so much seems more accessible."



LOUISE DOUCET [NIGADOO, NEW BRUNSWICK]

After Katimavik I plan on finishing my university degree and eventually becoming a teacher

Three years ago Louise Doucet was accepted by both Katimavik and university. "I chose to go to university and start my degree in music education. After my first year of school, I wasn't sure that I had made the right choice." Louise put her studies on hold and reapplied tor Katimavik.

"When I found out I was accepted again, I was really happy but also nervous. It would be the first time that I live in primarily English-speaking communities." Louise soon discovered that she was up for the challenge. "I found out that it wasn't that hard living in new places. And my English really improved."

While in Gravelbourg Saskatchewan, Louise worked as a teacher's aide at an elementary school. "I helped

students read and do homework. At times I worked one-on-one with the kids, at others I would be teaching the whole class. I really loved it, every day I came home with a smile on my face."

Three months of working with children really opened her eyes to the importance of education. "A teacher can have such a huge impact on a child's future. I want to be that positive role model." Participating in Katimavik helped give Louise the direction she needed. "I always knew that I wanted to be in education and working at the elementary school confirmed this. After Katimavik, I plan on finishing my university degree and eventually become a teacher."

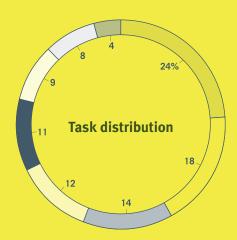




This year, Katimavik sent groups of young people to 89 communities in all 10 Canadian provinces. In total, participants worked for 794 volunteer-based organizations nationwide.

Moreover, Katimavik continued to develop partnerships with organizations that share our goal of providing Canadians with meaningful service-learning opportunities. Of note were three new community partnerships in Labrador, the first time in more than 20 years that Katimavik has been active in this region. Such partnerships demonstrate Katimavik's growing commitment to developing projects in Northern Canada. Katimavik is proud of the impact our participants have on the day-to-day operations of our community partners. Our young and energetic participants not only provide much needed labour, but bring fresh ideas and energy to their work placements.





- Community service
- Education
- Health and social services
- Arts and cultural heritage
- Environment
- Other
- Sports and leisure
- Economic development and employment
- Communication/media

- Activity planning and facilitation
- Clerical and computer work
- Environment (recycling, recovery and restoration)
- Customer service
- Renovation and maintenance work
- Promotion/marketing/fundraising
- □ Other
- Food services





The young people from Katimavik are dynamic and motivated



Located in the heart of the Centre-du-Québec region, Manitou Drummondville is an organization that sells and recycles used furniture and electronics. For the last two years, this innovative non-profit has partnered with their local Katimavik project to expand operations. Its goal is to not only allow low-income families to obtain quality used goods at affordable prices, but to ensure that items that cannot be resold are recycled in an ecologically friendly manner.

Participants in Manitou primarily work in recycling where they dismantle computers and other electronic devices in order to recover metals. Not only does such work significantly reduce landfill waste, but the metals recovered from the process are sold to help finance the day-to-day activities of the organization.

"We give our participants a lot of hands-on training, as well as quite a bit of responsibility," says Operations Manager Roger Verville. He ensures that participants are able to assess whether or not goods received are to be resold and at what price, or if they are to be recycled. "Here, participants develop initiative and creativity."

Moreover, participants are involved in an important social element of the project as they help supervise atrisk youth who are working mandatory community hours at Manitou. "The young people from Katimavik are dynamic and motivated and they are good role models for the youth they supervise," Verville adds.

The involvement of Katimavik participants in such a small organization with such a large reach is significant. "We could not afford to do everything we do, nor could we get as much done every year, without the help of our Katimavik participants," says Manitou's Director, Aline Martin.

"Working with young people who can contribute and who want to learn has been a real plus for our organization."





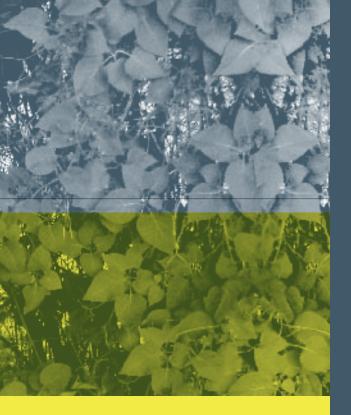
The town of Clarenville, nestled on the east coast of Newfoundland, has been a Katimavik host community since 2005. During this time, participants from across the country have worked for the municipal government on numerous community development projects. From spring clean-up, to local beautification initiatives and working as day camp leaders, our participants have been hard at work in Clarenville with tangible results.

"We are short on manpower and work on limited funding. Katimavik is a great asset to our overall project," says Garry Gosse, Recreation Director for the town of Clarenville. "The youth are well structured and well mannered and bring a lot of skills to the table." Katimavik participants have helped the town develop brochures, as well as map out Clarenville's extensive trail system.

The town and Mr. Gosse have shown their gratitude by making our participants feel welcome and comfortable. "We've lent the group tents so that they can go camping and have given them access to our youth centre. We want these young people to go back to their homes and spread the good word about Clarenville and Newfoundland."

Katimavik is a great asset to our overall project





With Katimavik we are making both human and environmental connections



Naramata Conservation is a small NGO operating out of Naramata, British Columbia that focuses on wilderness land preservation and other ecological initiatives in the south Okanagan. Four years ago, Director Craig Henderson applied to be a Katimavik partner organization. "I needed the extra help and I could see that our organization shared common values," says Henderson. "Since the Katimavik kids have been on-board, I have been really happy with the work we have achieved in the region."

Participants working with Naramata have undertaken numerous eco-friendly projects, including doing work repairing the Trans-Canada Trail, organizing Earth Day festivals, and building nesting boxes to improve the habitat of local owl populations. "The project gives participants the unique opportunity of working in one of Canada's more ecologically fragile areas. When they leave they have a good understanding of the importance of this region within the country."

Working at Naramata, however, is not only about environmental projects. There is also a social element to the placement as participants work alongside local volunteers. "Most volunteers in my community are older. It is great for them to see the youthful enthusiasm of 20-year-olds from across the country. This program boils down to connections. At Naramata we are making both human and environmental connections."

CANADIAN RED CROSS [SAULT STE. MARIE, ONTARIO] Photo: Participant Kym Gelot of Chapais, Québec works in a community garden under the direction of Mara Defazio, Community Services Co-ordinator for the Red Cross. Annual Report 2007-2008



Our clients are really impressed with Katimavik and see how youth can make positive contributions to society



In the four years that Katimavik has been in Sault Ste. Marie, Ontario, one of our most successful work placements has been with the local Canadian Red Cross. One area in which our participants work at the Red Cross has been their Community Kitchen and Gardens program aimed at promoting healthy and affordable meal planning and long term food security. "Participants help various groups such as working families and people recovering from substance abuse issues with how to get the most for their shopping dollar," says Mara Defazio, Community Services Co-ordinator.

The work being done by Katimavik youth allows Red Cross staff to take on more tasks. "I wear a lot of different hats in my work, so having capable volunteers to rely on to organize Community Kitchens is a real plus." The benefits of having Katimavik as a partner go beyond the hands-on help they provide. "Working with youth from all over the country from different ethnic and linguistic backgrounds has taught me a lot with regard to the way I supervise and communicate with staff."

Moreover, Katimavik volunteers have made a lasting mark on the people they work for. "Our clients are really impressed with Katimavik and see how youth can make positive contributions to society. They are really missed once they leave."





For over five years, Katimavik has had a thriving partnership with Winnipeg Harvest, an organization that takes surplus food and distributes it to those in need. Participants who volunteer at Winnipeg Harvest work in the organization's warehouse that supplies some 300 food banks and food programs across the city of Winnipeg.

"Our Katimavik volunteers take on a lot of different jobs in the warehouse. They fill orders, do deliveries and pick-ups as well as phone referrals for people in crisis. Their work is helping our organization feed the more than 36,000 people who need our help every month," says Volunteer Service Co-ordinator Garry McGhee. Winnipeg Harvest, however, is interested in more than just feeding people. "There is a real social element to the work being done here as a lot of our clients are also volunteers. Katimavik volunteers fine tune their communication skills as they work alongside a very diverse population."

Winnipeg Harvest encourages hard work and a positive attitude among volunteers. "Since we've been involved with Katimavik we have only had good experiences. This is because we try to foster the energy and attitude that youth bring to the table. Nothing goes unnoticed and each task is appreciated. The youth that come here really are fantastic and are an important addition to our larger community."



Katimavik participants help our organization feed the more than 36,000 people who need our help every month

Report on Activities

Following our latest funding agreement with the federal government and in the context of our 30th anniversary, Katimavik undertook significant programming changes to strengthen our mission and improve on the core values that have guided us for three decades. These changes are a result of numerous in-depth consultations with focus groups as well as recommendations from regional offices, field staff and participants. They reflect the direction that Katimavik wants to take into our fourth decade as Canada's leading volunteer youth service organization.



Revitalizing our Learning Program

In 2007-2008, our programming department made several modifications to the participant learning program. The objective is to allow us to more efficiently and scientifically measure the progression of each youth participant's personal development while in Katimavik

Significant work was done to ensure that, at the end of their service commitment, participants leave Katimavik with a better understanding of their second language. A new method of evaluating participants' second language skills upon joining the program was developed to aid in accurately meas-

uring their progress by the time they have finished Katimavik. Such a tool will help modernize and adapt the second-language learning component for years to come. We also worked actively with partner organizations and field staff to develop a more immersive system to maximize participant learning and improve the overall second language experience.

Several other components of the learning program were also evaluated. The programming department redesigned its overall strategic learning objectives in the areas of leadership, the environment and cultural diversity.

Focus on Service Learning and on Civic Engagement

Throughout the year we organized focus groups with community partners across the country to discuss and evaluate how work placement supervisors saw their roles as active stakeholders in the ongoing development of the program. We also looked at ways to improve our relationships involving participants, work supervisors and field staff and how best to ensure better communication among them.

In order to reinforce the values associated with civic engagement among our participants upon leav-

ing the program, Katimavik developed a related workshop that will become a compulsory component of our learning model. The purpose of the workshop will be to introduce participants to the multitude of opportunities open to them, and how to continue to make a positive impact in society after they complete the program. Workshops will be given by past Katimavik participants who have remained involved in their communities after completing their volunteer service.



Development of New Technology

A new database was created to update the demographic statistics of our participants. This information will help us better understand what segments of society and which parts of the country are providing our participants. Not only will such a tool help us adapt our program, but it will also greatly facilitate our national recruitment efforts.

Of equal importance was the design of a new online web portal, Katimaroute, which will allow our participants, staff and community work partners to stay connected more efficiently. This tool will not only ease communications, but will also monitor the progression of our projects. Such investment underlines Katimavik's commitment to providing our stakeholders with the most up-to-date technology in order to improve their overall experience.



Eco-Internship Pilot Project: Focusing on Sustainable Development

In February of 2008 Katimavik signed a \$1.4 million agreement with the government of Québec to fund an innovative new program dedicated to sustainable development. The Eco-Internship program, launched in April 2008, offers CÉGEP graduates and university students a challenging and intensive internship that focuses on eco-citizenship, sustainable ecological development and environmental protection. For six months, participants between the ages of 18 and 30 volunteer for public, semi-public and non-profit organizations in two different regions of Québec. The focus of the internships is to actively engage our participants in projects that address the pressing ecological needs of the communities they serve, such as climate change, energy efficiency, biodiversity protection and water management.

The development of such a program meets our goal of expanding volunteer service learning opportunities to a larger demographic of Canadian youth, while incorporating Katimavik core values such as civic engagement and volunteer service. Moreover, this marks the first time Katimavik has received financial support from a provincial government. Katimavik hopes to make this a pan-Canadian endeavour with the objective of setting up a new Canada-wide environmental youth corps.

www.ecointernship.qc.ca

Strengthening our Brand

Over the last year, Katimavik continued to enhance its prominent reputation as a leader in providing Canadian youth and communities with unparalleled volunteer service learning opportunities.

The strength of our brand was clearly demonstrated when we launched a campaign to recruit members for the Katimavik-Opcan board of directors and for our three other corporate entities: the Katimavik Foundation, Katimavik Youth Services and the Katimavik Fund.

The campaign proved to be a great success as we received more than 200 applicants, ranging from former federal and provincial cabinet ministers to CEO's and senior educators. Such a vast response demonstrates the enduring respect for our mission among Canadians from all walks of life.

Also of note were the generous contributions we received this year from Power Corporation and Ford Canada. Corporate support from such respected companies is integral to the further execution of our five-year strategic plan of diversifying both our funding and our programming.

GOVERNOR GENERAL OF CANADA | Katimavik was especially delighted that the Governor General of Canada, Her Excellency the Right Honourable Michaëlle Jean, agreed to serve as Katimavik's Honourary Patron as part of our 30th anniversary celebrations. Her support for our mission and her shared vision of building strong Canadian communities through volunteer service learning not only adds an important voice, but strengthens our position during funding discussions with the federal government.

UNITED NATIONS | Such a remarkable affiliation is even more significant when juxtaposed with the official recognition we obtained from the United Nations in February of 2008. Katimavik was granted special consultative status by the UN's Economic and Social Council. Katimavik thus joins other youth-focused organizations from around the world that lend their expertise on youth centered social development issues. This means that Katimavik may be asked to participate in, and be privy to, the findings of the most recent international studies and research relating to youth issues. Such a designation is not the first time that Katimavik has been recognized by the United Nations. In the late 1980s Katimavik was given an award from the UN for its environmental involvement.

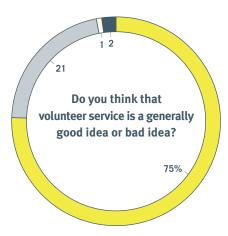
Towards a National Youth Service Policy

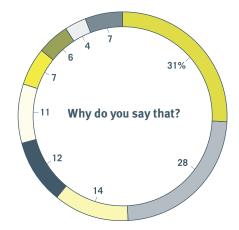
One of Katimavik's strategic priorities over the last year has been to promote the value of establishing an official national youth service policy. Such a policy in Canada would provide the framework and long-term funding to create, implement and support programs that provide Canadian youth with meaningful volunteer-service and civic involvement opportunities.

In order to gauge public support for such a policy, Katimavik commissioned a pan-Canadian study through EKOS Research Associates to poll the attitudes of Canadians concerning a national youth service policy and youth-based volunteerism in general.

The results, obtained in March 2007, reveal that, after a short description of national volunteer service, 96% of Canadians fully endorsed the idea. Also, almost nine in ten people surveyed feel that a term of full-time national volunteer service improves the communities where the youth volunteer. Moreover, three in four Canadians feel that volunteer service provides youth with clearer direction for post-secondary education.

Support for Volunteer Service





- Very good idea
- Somewhat good idea
- □ Somewhat bad idea
- Very bad idea

- □ Can obtain skills/life skills
- Necessity for community/society
- ☐ Important/noble cause
- Provides opportunity for community involvement
- Promotes/provides opportunity to help others/community
- ☐ Helps youth
- Personal involvement/experience with volunteerism
- □ Rewarding experience
- Don't know/no response

Attitudes Toward Volunteerism and National Volunteer Service

Please tell me the extent to which you agree or disagree with each of the following statements?

2 3 94

Volunteerism is a positive way of expanding citizen involvement.

3 5 93

Helping community-based non profit organizations provide structured volunteer opportunities for youth would help youth gain valuable skills and experience, and increase their employability.

5 6 89

I believe that all Canadians have a civic responsibility to contribute to the betterment of their communities and the country.

5 11 83

Full time national volunteer service is a positive means of promoting civic engagement among young Canadians.

15 15 69

I support the idea of young Canadians taking a year between high school and post-secondary education to travel and take part in a structured full time national volunteer program, as a means of gaining life and work skills while learning about themselves and the country.

16 <u>30</u>

I do not agree with the idea of young Canadians taking a year between high school and post-secondary education for national volunteer service because it would break the flow of their education.



■ Disagree □ Neither □ Agree

Perceived Contribution of National Volunteer Service

To the best of your knowledge, to what extent do you think a term of full time national volunteer service would contribute to each of the following?

3 8 88

Helping youth make a positive contribution to society.

3 10 85

Improving the communities where youth do their volunteer work.

7 11 02

Allowing youth to learn more about themselves and gain skills and work experience before pursuing higher education.

5 11 82

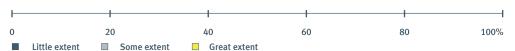
Increasing the employability of youth.

5 11 82

Creating a culture of active citizenship and civic participation.

7

Providing youth with clearer direction for post-secondary education.



To obtain a copy of the full EKOS survey, visit our website www.katimavik.org

TO THE DIRECTORS OF CORPORATION KATIMAVIK - OPCAN

The enclosed financial information is drawn from the financial statements of Corporation Katimavik - Opcan as at March 31, 2008, on which we have expressed an unqualified opinion this day.

In order to better comprehend the financial position of the Corporation and the results of its operations, this financial information should be read in conjunction with the audited financial statements.

Raymond Cholot Grant Thornton LLP

Raymond Chabot Grant Thornton LLP | Chartered Accountants | Montréal, May 16, 2008

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BALANCE SHEET | MARCH 31, 2008

	2008	2007
ASSETS		
Total current assets Capital assets	\$ 1,793,043 598,801	\$ 1,371,355 711,053
Total assets	\$ 2,391,844	\$ 2,082,408
LIABILITIES AND NET ASSETS		
Total current liabilities Deferred contributions related to capital assets	\$ 1,793,043 598,801	\$ 1,371,355 711,053
Total liabilities and net assets	\$ 2,391,844	\$ 2,082,408

SUMMARY STATEMENT OF OPERATIONS | YEAR ENDED MARCH 31, 2008

	2008	2007
REVENUES		
Contributions for activities	\$ 18,095,508	\$ 17,702,464
Rendered services	11,150,000	11,630,000
Amortization of deferred contributions related to capital assets	201,729	221,528
Contributed supplies and services	179,427	332,000
Other	19,319	10,869
Total revenues	\$ 29,645,983	\$ 29,896,861
EXPENSES		
Salaries and benefits	\$ 7,224,041	\$ 7,256,126
Rendered services	11,150,000	11,630,000
Travel expenses	3,218,563	3,263,035
Rent	2,366,892	2,251,509
Daily allowances and incentive bonuses	1,355,871	1,406,273
Food	1,375,275	1,523,246
Training, recruiting and development	1,200,642	886,876
Office expenses	789,598	665,068
Learning program	515,938	438,738
Interest on bank loan	4,969	11,361
Amortization of capital assets	201,729	221,528
Other	242,465	343,101
Total expenses	\$ 29,645,983	\$ 29,896,861
Excess of revenues over expenses and net assets, end of year	-	-
	-	

This excerpt from the financial statements is based on audited financial statements, which are available upon request or at www.katimavik.org



Thank you Jacques!

Senator Jacques Hébert, founder of Katimavik, passed away December 6, 2007 at the age of 84.

His vision of engaging Canadian youth from different social, linguistic and cultural backgrounds in meaningful community development projects has had a profound effect on the lives of countless Canadians. For three decades, Senator Hébert's unwavering passion and spirit were integral to transforming Katimavik into Canada's leading national youth service program.

In the days following his passing, Katimavik was flooded with testimonials from thousands of people connected with the program.

Thank you Jacques! You have touched the lives of countless young Canadians and have made this world a better place.