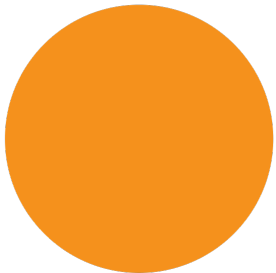


Katimavik



ANNUAL REPORT

2017 - 2018



Our Mission.....	1
Our Vision.....	1
Letter from the Board of Directors	2
Eco- and Socio- Internships	3
Indigenous Youth in Transition	6
Katimavik National Experience	8
Alumni relations	9
Financial statements	10
Financial statements.....	11
Community partner organizations.....	12



OUR MISSION

Develop diverse youth as engaged, caring citizens and capable contributors and leaders for a better Canada.

Katimavik fosters understanding, respect and reconciliation with Indigenous peoples and with Canada's other diverse cultures, regions and the environment.

OUR VISION

Diverse, engaged and empowered youth working together to create just relationships and transform communities, the environment and themselves for a better Canada.

LETTER FROM THE BOARD OF DIRECTORS

This past year has many successes and memorable moments, as we begin to see the new vision of Katimavik come to life! As members of the Katimavik Board of Directors, we believe strongly in the potential that young people hold in shaping the future of our country. When given the opportunity to learn, discover, and grow, these young adults are preparing to take on the big challenges that lie ahead and to show leadership in creating social action to address the most pressing issues of our times.



The success of Katimavik's Eco- and Socio- Internship Program has demonstrated the lasting impact that one Volunteer can have by using their creativity and connecting with the community to drive local change and ultimately contribute to the larger benefit of our environment and social well-being.

The Indigenous Youth in Transition projects were an experience of growth and learning, not only for the participants, but for ourselves. These projects were a wonderful expression of how youth in this country can positively impact their communities and enrich themselves at the same time. In our efforts to develop meaningful actions towards Truth and Reconciliation, we were grateful to partner with the Tlicho Government and Cree Regional Authorities and to hear the stories of these young leaders, which has inspired our way forward.

And finally, we were beyond excited when the announcement came in January that Katimavik would be part of the Canada Service Corps and receive funding to restore the National Experience! It is our passion to be able to provide opportunities for more young people in Canada and to follow them on their journey of service as they each make a difference in their own way, with their own ideas and aspirations.

Katimavik is immersed in a web of mutual benefit and we would not be where we are today if it were not for the many collaborative partnerships, the support of our alumni, and the generosity of our funders and donors. We thank each and every one of you for contributing to another successful year and for sharing in a collaborative vision for Canada's young leaders.



Miigwetch, merci, thank you,

Saga Williams, Acting Chair
Katimavik Board of Directors

ECO- AND SOCIO- INTERNSHIPS

4 Regions of Quebec
(Quebec City, Estrie,
Montréal, and Outaouais)

73 Eco- and Socio-
Internship Volunteers

73 Partner organizations

31,768 volunteer hours
completed

19 collective projects

76% of the Volunteers
found work in their field
within 3 months of
completing their internship

100% of the Volunteers
stated that they were
satisfied with the Katimavik
Eco- and Socio- Internship
Program

The Katimavik Eco- and Socio- Internship Program offers young adults in Quebec an opportunity to complete a 3-month internship with an organization in the field of environment and healthy lifestyles. Through hands-on experience, Volunteers develop work and leadership skills, learn to navigate their field of work, build connections, and develop a sense of citizen engagement to address environmental and social needs in the province of Quebec.

During this reporting period, there were three cohorts of Eco- and Socio- Internships: Summer, Fall, and Winter. In total, 73 young people aged 18-30 participated as Volunteers and gained valuable work experience while learning new skills.

These internships took place in four regions of the province of Quebec, with 22 Volunteers in Quebec City, 9 Volunteers in Estrie, 36 Volunteers in Montreal, and 6 Volunteers in Outaouais. In each of these regions, Volunteers contributed to bringing positive social change by becoming an active leader within the organizations they volunteered with, as well as developing and implementing their own collective projects that aimed to contribute to the sustainable development of the communities they were working in.



Collective projects

In addition to completing full time internships with partner organizations, Katimavik Eco- and Socio- Internship Volunteers in each region collaborated in teams to develop and implement collective projects that address the environmental and social needs of the communities in which they were working. Some examples of the collective projects include:



Pédale ta bouffe!

This collective project, developed by Katimavik Eco- and Socio- Internship Volunteers in collaboration with Moisson Estrie, aimed to raise awareness about food waste in the region of Sherbrooke, QC. The Volunteers held two kiosk events, where they invited members of the public to put their knowledge to the test by answering questions about food chain supply and food waste. Participants were then invited to choose surplus or unsold fruits and make their own smoothies using a bicycle smoothie maker.

Compostage Badelard

Without a composting service in Quebec City, many citizens have resorted to using illegal composting sites, which has resulted in visual and odour pollution and a negative view of composting among neighbors. The Katimavik Eco- and Socio- Internship Volunteers in Quebec decided to address this situation by transforming the most frequently used site into an official composting site. This well-managed composting site now benefits over 50 people in the Côte Badelard neighbourhood, and also provides financial benefit to the non-profit organization Craque-Bitume for each tonne of residual compost created.





Tant que l'on sème

This collective project aimed to promote food security and urban agriculture by encouraging citizens to plant their own vegetables and to share plant seeds with fellow neighbours. The Katimavik Eco- and Socio- Internship Volunteers in Montreal worked together to implement a seed library <grainothèque> and to host educational sessions for community members in an effort to raise awareness about the benefits of growing locally to preserve biodiversity.

Partnering for enhanced learning opportunities

Katimavik is pleased to have established a partnership with *l'Institut de la Francophonie pour le développement durable* (IFDD), a subsidiary body of *l'Organisation Internationale de la Francophonie*. This collaboration has allowed Katimavik Volunteers to benefit from additional training and conferences to learn about environmental issues and sustainable development efforts internationally.



Katimavik is grateful for the generous financial contributions of la Secrétariat à la Jeunesse du Québec for funding of the 2017 – 2018 Eco- and Socio- Internship Programs.

INDIGENOUS YOUTH IN TRANSITION

The Indigenous Youth in Transition (IYIT) project, funded by Employment and Social Development Canada, was a collaboration between Katimavik and two sponsoring First Nations governments, the Tlicho and the James Bay Cree. The two projects were designed to support Tlicho and Cree youth aged 18-30 in developing the skills that will enable them to successfully pursue post-secondary learning and future employment.

Both IYIT projects ran from August to December of 2017, with ten Tlicho youth residing in a Katimavik house in Regina, SK and eight Cree youth residing in a Katimavik house in Peterborough, ON.

These 18 young adults learned through a combination of volunteer employment in community organizations, attending post-secondary courses at First Nations University of Canada and Trent University, leading civic engagement projects, participating in roundtable discussions and community events, participating in a financial literacy project in partnership with Forward Vision Games, and strengthening their knowledge of their own language and culture.



18 Indigenous Youth Volunteers

18 Partner organizations

More than **5,000** volunteer hours completed

98 hours of post-secondary learning

Over **70%** of the Volunteers were in full-time studies or employed following their participation in the IYIT projects

Each youth was partnered with a local non-profit organization where they volunteered 30 hours a week, developed connections, and learned about their host community. Between both projects, IYIT volunteers performed more than 5,000 volunteer hours.

Approximately half of the youth left during the projects to pursue employment or training opportunities in their home communities with the realization that they were skilled to be a part of the workforce. Those who did complete the projects reported increased

confidence in their personal and professional abilities, a clearer sense of direction, and satisfaction at having been able to teach others in southern communities about their own culture. After being introduced to post-secondary education, two of the Volunteers decided to enroll as full-time students to continue their studies.

Overall, the pilot project was a great success, with participants sharing positive feedback about the time they spent in the Katimavik houses, the skills they developed through volunteering, and the knowledge they gained by attending University courses. What stands out most is the personal growth that the Volunteers experienced, from gaining self-confidence, to feeling better prepared to handle budgets and finances, and finding their voice to share their stories and their concerns with others around them.



Special thanks to:

- Tlicho Government
- Cree Human Resources Development
- Cree School Board
- Cree Nation Youth Council
- Trent University
- First Nations University of Canada

Katimavik is grateful for the generous financial contributions of Employment and Social Development Canada for funding of the 2017 Indigenous Youth in Transition projects.



Employment and
Social Development Canada

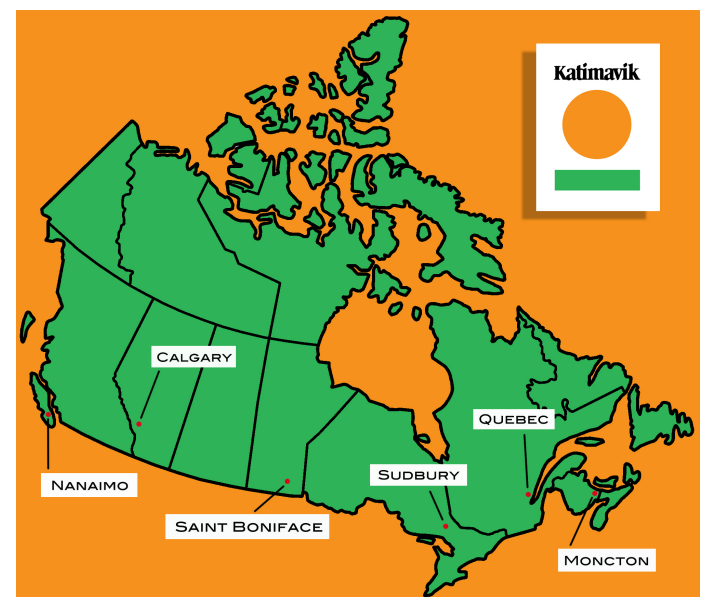
Canada

KATIMAVIK NATIONAL EXPERIENCE

On January 16th, the Government of Canada announced the launch of the Canada Service Corps, with funding to organizations that provide service opportunities for young people. Katimavik is thrilled to be part of this national youth initiative and to have been approved for funding to relaunch our National Experience, which provides a unique learning opportunity for youth aged 18-25 years old.

Following the announcement, we released a short video to celebrate that Katimavik is Back, which gained **more than 15,000 views on YouTube**. The outpour of excitement and enthusiasm from Katimavik fans and alumni was amazing. There was also a lot of interest from various media outlets across Canada and Katimavik staff and alumni responded to **over 30 requests for interviews**.

In the months following the announcement, Katimavik staff launched a recruitment campaign to invite diverse youth from across Canada to apply to the program. We also identified the six communities in which the projects would be hosted and worked to establish strong partnerships with community members, as well as non-profit organizations who could benefit from the volunteer service of Katimavik participants. The selected communities include Nanaimo, Calgary, Saint Boniface, Sudbury, Quebec City, and Moncton. The learning curriculum for the National Experience was also updated and an online platform was created to facilitate the groups learning about Truth and Reconciliation.



Katimavik is grateful for the generous financial contributions of the Government of Canada for funding of the Katimavik National Experience as part of the Canada Service Corps.



Funded by the
Government
of Canada

Canada

ALUMNI RELATIONS

The Katimavik Alumni Association hosted its annual “Show your Katima-colours” day on January 26th, inviting past participants of Katimavik to post photos on social media showcasing all things green and orange in celebration of the return of the Katimavik National Experience.



FINANCIAL STATEMENTS

To the members of KATIMAVIK YOUTH SERVICES:

We have audited the accompanying financial statements of KATIMAVIK YOUTH SERVICES which comprise the statement of financial position as at March 31, 2018, and the statements of operations, changes in net asset and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. These procedures selected depend on the auditor's judgement, including the assessment of risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial

statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for qualified opinion

In common with many charitable organizations, we were not able to obtain sufficient appropriate audit evidence regarding completeness of the revenues from donations. Consequently, we were not able to determine whether any adjustments might be necessary to those revenues, excess of revenues over expenses and net asset.

Qualified opinion

In our opinion, except for the effect of the matter described in the Basis for qualified opinion paragraph, the financial statements present fairly, in all material respects, the financial position of KATIMAVIK YOUTH SERVICES as at March 31, 2018, and the results of its activities and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

APSV Chartered Professional Accountants inc.

APSV Chartered Professional Accountants inc.
Montreal, September 21, 2018

FINANCIAL STATEMENTS

	2018	2017
REVENUES		
Contribution from Indigenous Youth in Transition	564,823	31,220
Revenues Eco-stage Project	384,799	300,435
Donations from individuals	7,279	14,088
Contributions in services from a firm	6,032	6,032
Contributions from other organizations	4,358	
Other revenues	3,739	
Grant - Emploi Canada		4,331
	971,030	356,106

	2018	2017
EXPENSES		
Expenses Eco-stage Project	462,472	272,661
Salaries and benefits	282,871	138,439
Expenses Indigenous Youth in Transition	253,147	78,747
Travel expenses	41,728	26,498
Rent	13,552	14,040
Office expenses	10,516	3,181
Others	8,610	
Training, recruitment and development	8,345	73,340
Professional fees	7,160	13,685
Interests and bank fees	1,679	1,445
Depreciation of fixed assets	1,547	604
	1,091,627	622,640
DEFICIT OF REVENUES OVER EXPENSES	(120,597)	(266,534)

COMMUNITY PARTNER ORGANIZATIONS

- REACH Regina
- Street Culture Kidz
- North Central Family Centre
- UR Pride
- Habitat for Humanity, Regina
- The Peterborough Humane Society
- Peterborough Green-Up
- Canadian Canoe Museum
- B!KE
- Peterborough Communication Support Systems
- The Salvation Army
- YES (Youth Emergency Shelter)
- First People's House of Learning at Trent University
- Green Communities Canada
- Accès transports viables
- Action St-François
- ADDERE Service-conseil
- Alternatives
- ASF - Action St-François
- Association forestière des deux rives
- Association pour la protection de l'environnement du lac Saint-Charles et des Marais du Nord
- Bouffe-Action de Rosemont
- Carrefour alimentaire Centre-Sud
- Centre culturel et environnement Frédérick Back
- Centre d'écologie urbaine de Montréal
- Conseil québécois des espèces exotiques envahissantes
- Conseil régional de l'environnement et du développement durable de l'Outaouais
- Conseil régional de l'Environnement de l'Estrie
- Conseil régional en environnement de la Capitale nationale
- Coop Les récoltes
- Coopérative de solidarité la Fabrique
- Craque-Bitume
- CREDDO
- Dépôt alimentaire NDG
- Eau Secours!
- Écoquartier de la Pointe-aux-Prairies
- Écoquartier de Saint-Léonard
- Écoquartier Hochelaga Maisonneuve - Y'a QuelQu'un l'aut'bord du mur
- Écoquartier Sud-Ouest
- EnviroÉduc-Action
- Estrie Aide
- Groupe d'éducation et d'éco-surveillance de l'eau
- La place commune
- La Société canadienne pour la conservation de la nature
- Le collectif de recherche en aménagement paysager et agriculture urbaine durable
- Le Lion et la souris
- Le Milieu, Coopérative de solidarité créative
- Les Pousses urbaines (services horticoles)
- Ma Communauté En Santé
- Maison de l'environnement de Verdun
- Miel Montréal
- Motivaction Jeunesse
- Nature Québec
- Organisme de bassins versants de la Capitale nationale
- Piétons Québec
- Récupex
- Regroupement des organismes de bassins versants du Québec
- Réseau de milieux naturels protégés
- Réseau Environnement
- Santropol Roulant
- Sentier Urbain
- Société de développement environnemental de Rosemont (SODÉR) - Écoquartier Rosemont-Petite Patrie
- Société pour l'action, l'éducation et la sensibilisation environnementale de Montréal
- Sympathique Place Ouverte à Tous (SPOT)
- Table de concertation sur la faim et le développement social de l'Outaouais
- Table de quartier l'EnGrEnAge de St-Roch
- Vélo Québec
- Vrac environnement
- YMCA C-Vert

KATIMAVIK

1001 rue Lenoir, suite A-313
Montréal, Québec
H4C 2Z6

katimavik.org