

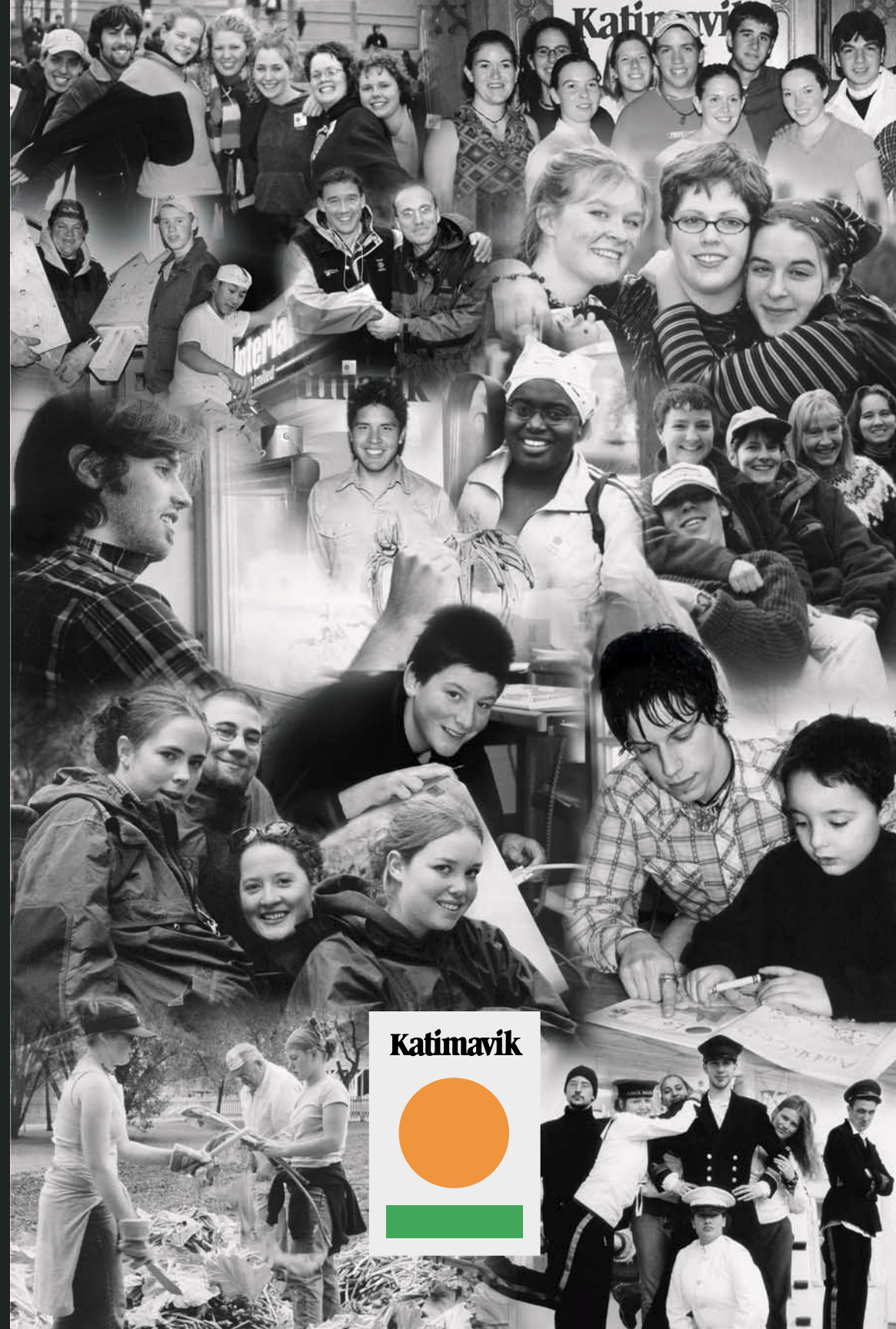
Annual Report



2001-2002

Katimavik

25 years of service to Canadian youth and communities



Katimavik





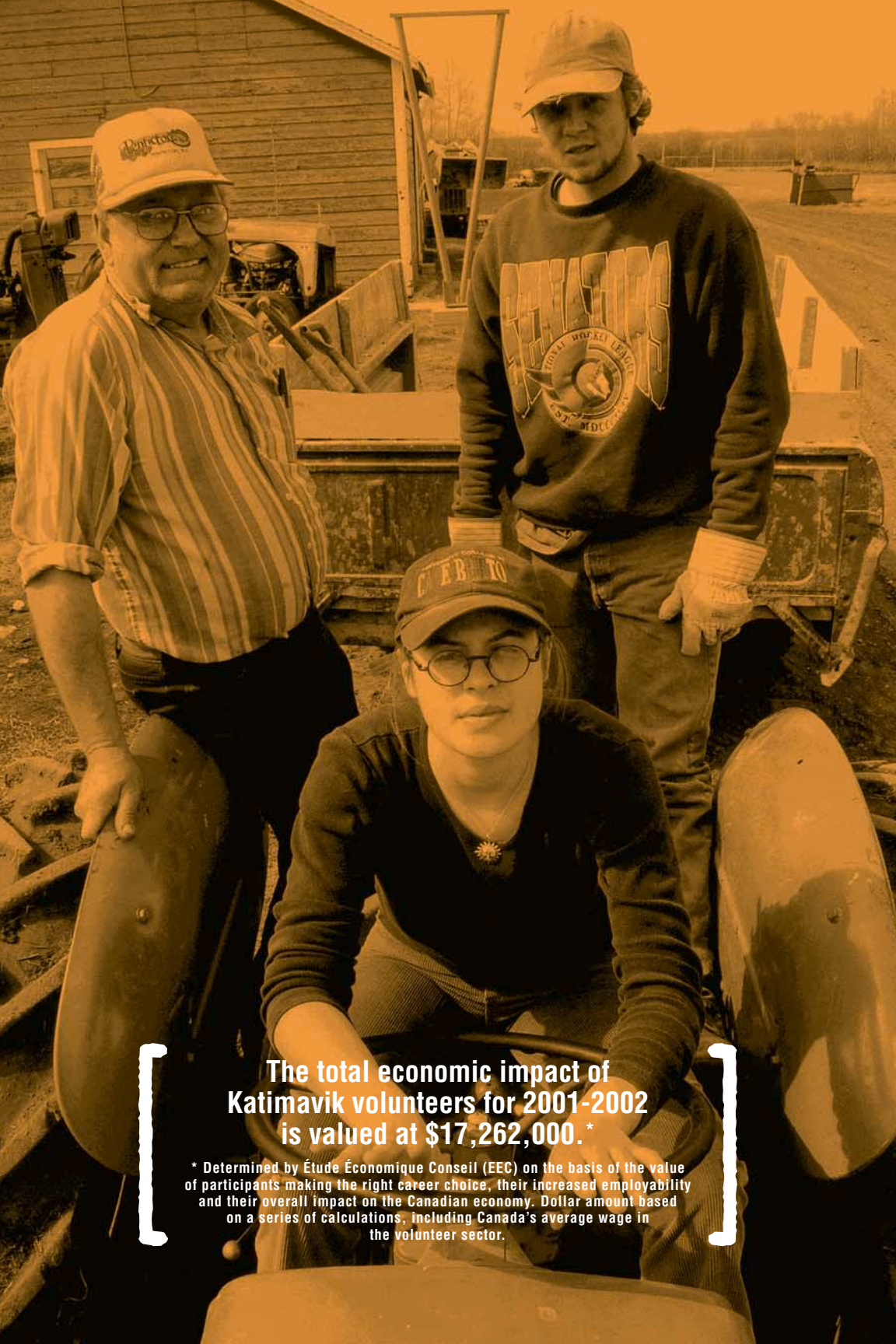
**For each dollar invested
in the Katimavik program,
\$1.49 is returned to
Canadian society.***

* source: Étude Économique Conseil (EEC), 2002

Table of Contents

Message from the Executive Director	5
Message from the Chairman of the Board of Directors	8
Message from the Prime Minister of Canada	10
Message from the Minister of Canadian Heritage	10
Message from Katimavik's Founder	11
History	12
Mission, Objectives and Program	13
Activities Report	15
Since 1977, Katimavik has changed their lives	18
726 participants in 2001-2002	20
Auditors' Report to the Directors	23
Financial Statements	24
Community Partner Organizations	31
Katimavik Team	34
Members of the Board of Directors	36

25



**The total economic impact of
Katimavik volunteers for 2001-2002
is valued at \$17,262,000.***

* Determined by Étude Économique Conseil (EEC) on the basis of the value of participants making the right career choice, their increased employability and their overall impact on the Canadian economy. Dollar amount based on a series of calculations, including Canada's average wage in the volunteer sector.

Message from the Executive Director

Celebrating 25 years of achievements and strengthening our efforts to build Katimavik's future!

Celebrations highlighting Katimavik's 25 years of service to Canada's youth and communities are being held throughout 2002. This past year has also been one in which we consolidated several of the strategic development initiatives that have been driving the organization for the past three years. Our strategies are aimed at strengthening our educational capacity and enhancing our organizational performance. As a result, these initiatives will allow us to better respond to our youth, as well to the needs of our many community partners from across the country.



Jean-Guy Bigeau, Executive Director

Redefining Katimavik as a symbol of national youth service in Canada

The concept of national youth service has been the mainstay of Katimavik's program since its foundation in 1977. Keeping this in mind, and with the aim of strengthening this concept in our country, we have completely redesigned our training program by introducing a new educational model known internationally as service learning.

This model combines volunteer work with a training process that enhances the learning experience of participants, while providing volunteer services to the community. Through their experience in the program, participants are encouraged to put into practice leadership and communication skills. Within this framework, participants acquire certified employability skills identified by the Conference Board of Canada, increasing their prospects of integrating into the workforce or pursuing a post-secondary education.

The multiple benefits of youth service

The benefits of this youthful civic commitment include the personal growth of participants, who feel that they have found meaning and a sense of belonging while performing much-needed community services. Numerous studies have confirmed the broad-based impact of youth service as a rite of passage from adolescence to adulthood, a training ground for building good citizens and national unity, and a program delivering services to communities. In my view, national youth service is all that, as well as a way to facilitate the transition of young people from school to work, providing the experiential education needed to complement the years of formal education.



At the Parliament for a special event organized by Katimavik, from left to right: Jean Chrétien, Prime Minister of Canada, Éric Ayotte, Katimavik participant, Grand-Mère, QC, Justin P.J. Trudeau, member of the Katimavik Board of Directors, and Jean-Guy Bigeau.

Social and economic impact for youth and communities today

This past year, we commissioned a nation-wide socio-economic impact study. The consulting firm Étude Économique Conseil (EEC) undertook a major evaluation of the social and economic impact of the Katimavik program on participants and community partners, as well as on the Canadian economy as a whole.

Findings revealed that the program has a very strong impact on the acquisition of important professional skills such as leadership, conflict management, teamwork and communication skills. With the acquisition of such key skills, participants perceived themselves to be more employable as a result of the Katimavik program.

Partner organizations also recognized the benefits of hosting Katimavik volunteers, with an increase in their overall level of quantity and quality of service to their community.

The EEC assessment reveals that the overall economic impact on communities for the year 2001 ranged from \$7.3 million to \$13.2 million, a direct benefit to the Canadian economy. Needless to say, Katimavik remains a viable and premium social investment.

91% of community organizations would recommend a partnership with Katimavik.*

* source: Étude Économique Conseil (EEC), 2002

Organizational review: in pursuit of excellence

Another major initiative undertaken in the past year was an organizational review. A comprehensive evaluation of the current structure has been implemented with the assistance of the HayGroup, an international human resources consulting firm. The aim of this study is to

determine the optimal organizational and decision-making structure to help Katimavik achieve its current and future objectives, within different funding scenarios.

In collaboration with the HayGroup, we will evaluate the organizational capacity and efficiency while determining the appropriate skills required to fully attain strategic objectives related to Katimavik's current expansion plans.

In the past 25 years, Katimavik has evolved from a national youth exchange program to become Canada's national youth service corps. Looking ahead, we see Katimavik as a program that will continue to invest in our youth with the objective of developing the leaders of tomorrow who espouse values of compassion and generosity so dear to our great country.

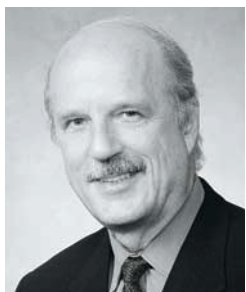
JG Bigeau

Jean-Guy Bigeau
Executive Director



Message from the Chairman of the Board of Directors

This has been a pivotal year for Katimavik. We have now built a strong program and administrative base that has us poised to move forward boldly to ensure that Katimavik becomes the premier Canadian youth service program.



Max Beck, Chairman of the Board of Directors

The past year saw the introduction of Service Learning and Leadership as an integral part of the Katimavik training and skills-development program. We want our participants well prepared to succeed in their future careers. The entire learning program was reviewed by outside consultants, and the analysis confirmed that Katimavik is in fact meeting its educational objectives and that the efforts to improve the program have produced solid results. During the year, a national socio-economic impact study was commissioned. The EEC (Étude Économique Conseil) report clearly demonstrated that the skills development provided through Katimavik is beneficial to all young Canadians searching for direction in their life and work. Equally importantly, the study showed that many smaller Canadian communities benefit greatly from the program, with enthusiastic, dedicated, and well-supervised Katimavik participants ready to help build on more than 400 local service initiatives. This finding was reinforced by hundreds of very positive news stories in the local media of the more than 66 communities that we served. All this is done in the context of serving Canada, seeing more of Canada and improving second-language skills. A tall order, but the results are exceptional.

To celebrate Katimavik's 25th anniversary, we organized a series of regional and national events to celebrate our past achievements and to promote the need for a greatly expanded youth service program to serve Canadian communities. The year's celebrations will culminate

with a national symposium in Ottawa in November 2002. We anticipate that this event will confirm the need to build on the strong base we have established, by substantially increasing the size of the Katimavik program so that more Canadian youth and communities can benefit from our programs.

A review of the Board of Directors itself was undertaken to redefine roles and responsibilities of Board members and to recruit new members who can respond to Katimavik's current needs. The Board's focus for 2002 is to diversify funding, to launch an Alumni Association to involve the 22,000 past participants and employees, and to work with the federal government to secure a major expansion of Katimavik.

On behalf of the Board of Directors, I wish to convey our full appreciation for the dedication of our Executive Director, Jean-Guy Bibeau, to our enthusiastic staff and program participants, and to the Government of Canada, particularly the Department of Canadian Heritage and Exchanges Canada.

A handwritten signature in blue ink that reads "Max Beck".

Max Beck
Chairman of the Board of Directors

90% of Katimavik participants expressed a "good" to "very good" knowledge of the country, compared to 27% before the program.*

* source: Étude Économique Conseil (EEC), 2002



Message from the Prime Minister of Canada



It is with great pleasure that I extend my warmest greetings to the members of the executive, staff and volunteers of Katimavik, which is celebrating its 25th anniversary this year.

For a quarter of a century, this unique organization has done tremendous work, earning it the respect and admiration of all. Katimavik makes a significant contribution to the personal growth of Canadian youth while providing outstanding support to many communities throughout the country.

This anniversary allows you to reflect with pride on your achievements and should also provide you with an opportunity to consider how your work can be made even more effective.

I congratulate you and wish you the best of luck with your future challenges.

The Right Honourable Jean Chrétien
Prime Minister of Canada

Message from the Minister of Canadian Heritage



Happy 25th anniversary to the entire Katimavik team!

Katimavik — a hothouse of talent, synonymous with action and reflection — has been a school of life for thousands of young Canadians for 25 years. Ready for adventure and discovery, they give their all to contribute to the well-being of our communities. A quarter century after the founding of this organization, generations of “Katimavikers” are present everywhere. They distinguish themselves in all areas of endeavour. In the spirit of sharing and helping others, they actively participate in the Canadian experience.

As Minister of Canadian Heritage, I congratulate the Katimavik team and all those who have given life to this unique volunteer group.

Long live Katimavik!

The Honourable Sheila Copps
Minister of Canadian Heritage

Message from Katimavik's Founder

The 25th anniversary of Katimavik is a joyous event whose impact is being felt in every region of this great country of ours. Former program participants are excited about re-establishing contact, but also about demonstrating their affinity for a program that has had such a significant impact on their lives.

Just recently, I received a very nice letter from a past participant from St. Boniface, Manitoba. Stéphane Normandin wrote: “Like thousands of other Canadians, I can state categorically that Katimavik changed my life...so of course I maintain a real fondness for this wonderful program that marked the end of my depressive moods and the beginning of my real life...Katimavik transformed me into someone much more able to deal with life's tough blows...my patience, my determination, the strength of my convictions — all of this I owe to Katimavik.”



Jacques Hébert with a group of participants in Granby, QC.

This moving affirmation is as nice a thank-you as anyone could ever express to all of those who, for the past 25 years, have contributed to Katimavik's development: the participants themselves, the Project Leaders, employees and members of the Board of Directors, the host families and community partners in the 2,000 or so Canadian cities and towns that have welcomed groups since 1977.

Our 22,000 past participants, today aged from 18 to 46, live now in every corner of Canada, not to mention in other parts of this vast world that Katimavik gave them the urge to discover. Like Stéphane Normandin, they knew enough to take control of their destiny at a crucial point in their lives. With Katimavik, they learned how to constantly strive to excel, to become citizens who are open to others, passionate and compassionate — in short, free men and women.

The Honourable Jacques Hébert
Founding President

History



25 years of service to Canada's youth and communities

Katimavik¹ was founded in 1977 on the initiative of a man of vision and action: the Honourable Senator Jacques Hébert. For nine years until 1986, this training program based on volunteer community service gave more than 15,000 young Canadian men and women an opportunity to live a unique experience, while acquiring an exceptional variety of skills and knowledge that would serve them well for their future.

Convictions prevail through an eight-year interruption

In 1986, Katimavik had its entire budget withdrawn, and this decision was maintained despite Senator Hébert's vociferous protestations and 21-day hunger strike. Although his efforts to raise the awareness of Canada's politicians and people to the difficult realities faced by the country's young people were not successful at the time, the Senator refused to give up. Along with Claude Raïche, at the time Québec regional director of Katimavik, he remained convinced of and committed to the program's value and importance for youth. Together, they continued the fight to ensure that Katimavik would not disappear completely. Their efforts were not entirely in vain — despite everything, until 1994 Katimavik continued to exist in the form of an outdoor recreational and training centre.

After the battle...rebirth!

That same year, Katimavik gained a new life through the intervention of Youth Service Canada: six projects were organized with 66 participants from Ontario, Québec and New Brunswick. The following year, the program tripled the number of projects and participants and has continued to develop ever since.

Since 1999 Katimavik has received support from the federal government through Exchanges Canada, a part of the Department of Canadian Heritage, with which Katimavik signed an initial agreement in 1997-98. This support makes it possible for Katimavik to offer almost 800 young adults every year a chance to take part in hundreds of community projects.

Katimavik persists and thrives today, constantly improving the alternative learning program's potential and quality — for the future of Canada's youth.

¹ Katimavik means "meeting place" in the Inuktitut language

Mission

As Canada's leading national youth service learning program, Katimavik's mission is to foster the personal development of our nation's young people through a challenging program of volunteer community work, training and group interaction.

Objectives

- 1 To contribute substantially to the personal, social and professional development of the participants**
- 2 To promote community service**
- 3 To offer a diversified experience fostering a better understanding of the Canadian reality**

The Katimavik Program

Katimavik offers young Canadian men and women aged 17 to 21 an opportunity to acquire valuable personal and professional skills through an alternative educational program. The Katimavik program is based on the concept of service learning — learning through volunteer work on community projects to which participants make a significant contribution.

The program incorporates five strategic learning programs: leadership, second language, cultural discovery, environmental protection and adoption of a healthy lifestyle. For seven months, participants live in mixed groups of 11 francophones and anglophones originating from all regions of Canada.

Not only do participants gain a sense of pride in completing useful, diverse projects, by opening up to themselves and to the world around them, they also experience a sense of achieving their full potential that gives them confidence as they go forward in life.

Participants aboard the HMCS Fraser, from left to right: Kevin Taillon, Bellefleur, QC; Véronique Levesque, La Baie, QC; Erin Whitford, Lantzville, BC; Brian McCurdy, Brampton, ON; April Kinghorn-Taenzer, Montréal, QC; Patrice Vincent, Laval, QC; and Melody Duffy-Henninger, Lethbridge, AB.

Activities Report

The time has come to celebrate 25 years of dedicated efforts on behalf of Canadian youth and communities.

Katimavik has influenced the lives of thousands of young people. And, now more than ever, we can evaluate its impact: since 1995, we have surveyed our participants to assess their level of satisfaction with the program. Our investment has definitely not been in vain: there is increasing awareness of the program's benefits¹. For young people, it is a unique opportunity to discover themselves and to look to the future with greater confidence. And the testimonials by our community partners — without whom there would be no projects — convince us of the importance of our commitment to Canadian society.

This anniversary year is an excellent opportunity to take stock of our achievements, assess our future direction and take concrete steps to improve our program.

Reflecting on the future

The three-year review of Katimavik's program continued in 2001. This review consists in evaluating all of the program's components to demonstrate their effect and potential. It affects not only the development of the program's underlying concept but also optimizes resources and ensures the ongoing improvement of results.

This year, we focused specifically on the following elements of the program: volunteer projects, group living, the learning program and cultural discovery.

The review is carried out by a special committee consisting of members of the Board of Directors and employees. They base their analysis on an examination of documentation, relevant studies, surveys and consultation with participants, employees and partners. Once the committee's recommendations have been adopted by the Board of Directors, they are integrated into the program.

To conclude this review, next year we will analyze the learning concepts for environmental protection and adoption of a healthy lifestyle.



The HMCS Fraser in Bridgewater, NS.

The HMCS Fraser is the last remaining ship of Canada's first domestically designed and produced class of warships. She was decommissioned in 1996 and is now a museum in Bridgewater, NS, operated by the Artificial Reef Society of Nova Scotia. This past program year, Katimavik participants worked on several restoration projects aboard the Fraser. As well, they worked on preparing the ship to host the Atlantic region 25th anniversary celebrations.

Rick Welsford, chairman of the Artificial Reef Society of Nova Scotia, says that the Katimavik program has been "a terrific partnership for both the participants and the community partners." The HMCS Fraser will continue to be a community partner in the 2002-2003 program year.

¹ A study conducted in 2001-2002 by Étude Économique Conseil (EEC) measured Katimavik's socio-economic impact.

The significance and value of service learning

Twenty-five years ago, Katimavik was founded on a model known today as service learning, a type of socio-educational program predicated on community involvement through volunteer work. Programs in 40 countries around the world have since adopted the service learning model and, in 2001, Katimavik reaffirmed its commitment to this formula for the training and personal and professional development of young people.

Recently, the successful adaptation and implementation of service learning principles led to the re-examination of the Katimavik program structure in collaboration with community partners. Identifying and optimizing the potential of young people has become one of the major aspects of the program. In tangible terms, this means a more systematic recognition of learning: for example, participants are given a letter of reference for their volunteer work, to acknowledge their contribution to society and the skills they acquired during the program. In the same vein, we have also introduced a method of appreciation for leadership skills, which enables young people to define their own development objectives. It is also another way of more accurately and clearly identifying the terms of the program for the participants and the host communities.

The service learning model will also make a significant contribution to further developing the fundamental role of Katimavik's community partners. From their initial role as hosts, they have evolved into active agents in the training and development of youth. Their participation is more clearly defined, a change that reflects a greater awareness of issues in the field.

87% of Katimavik participants evaluated their leadership skills as "good" to "very good", compared with 44% before the program.*

* source: Étude Économique Conseil (EEC), 2002

An evolving structure

To enable us to reach our objectives in the best possible conditions and according to our various financing options, we have asked the HayGroup consulting firm to conduct an exhaustive study on optimizing Katimavik's organizational and decision-making environment.

The HayGroup's work focuses on three main areas: efficiency, skills and job functions, and human resources policies. Numerous surveys, committees and meetings yielded information for this study, the results of which will be released shortly. If the preliminary data released in April 2002 is any indication, the report's conclusions should influence our organization and our vision of it, in the best interests of Katimavik and its future.

67% of participants said that the Katimavik experience influenced their career plan in a positive way.*

* source: Étude Économique Conseil (EEC), 2002

News about Katimavik alumni

While our 25th anniversary is the pretext for festivities across the country, it is also an opportunity for a major campaign. For the past year, a team has worked full-time to locate former participants and staff members. Of the 22,195 people in our database, 6,000 have already been located². In November 2002, the national event in Ottawa-Gatineau will be the perfect time to officially launch the Katimavik Alumni Association.

Katimavik: we're ready!

Everything has been set up to attract more young people and to have them share in Katimavik's spirit and philosophy. The time has also come to give credit and recognize the program's role and value as an essential step in young people's lives and development, and a fundamental experience that will profoundly influence their lives.

Twenty-five years have gone by and we are more committed and determined than ever to developing our activities in association with our community partners for the good — and the future — of Canadian youth.

² This figure includes people whose contact information has been found and confirmed.

Since 1977, Katimavik has changed their lives...

1 "Simple, stick with it. A job worth doing is worth doing well."

Ramona Melanson, 1985-1986, Chemainus, BC

2 "This experience provides a certain orientation on the road of life, as it is easy to get lost on the many paths it offers. In a certain way Katimavik is a compass, a time to stop and navigate."

Michel Plamondon, 1977-1978, Québec City, QC

3 "I became a more active and engaged citizen. It was a fantastic experience to learn about myself and discover my potential."

Jean-François Beaugerard, 1982-1983, Longueuil, QC

4 "I learned to embrace our differences as a society and as a result I'm a happy and positive person."

Cathy Skinner, 1983-1984, Brampton, ON

5 "Katimavik is the best thing that happened in my life...It gave me the chance to focus my life and develop a plan and the skills necessary to implement that plan."

Parkhi Shashank, 1998-1999, Mississauga, ON

6 "Katimavik provided me with inner strength and insight that allowed me to understand that any realistic goal is achievable if you work hard and stay focused."

Shaun Smith 1983-1984, Halifax, NS

7 "I learned how to wake up at 5:00 a.m. and accomplish more before breakfast than in an average day."

Dori Dean, 1984-1985, London, ON

8 "Katimavik allowed me a better quality of life."

Normand Bonin, 1983-1984, Dieppe, NB

9 "I learned that I am a lot stronger than I ever thought I could be. I learned that with the necessary effort I could do anything I put my mind to."

Monique Devlin, 1996-1997, Wetakiwin, AB

10 "Wherever my future takes me, the fact that I successfully completed Katimavik reminds me that there are almost no limits to what I can accomplish."

Julie Bouchard, 1997-1998, Québec City, QC

11 "Thanks to my newly developed French skills, I decided to move to Montréal. I was able to find a great job and begin a BA in sociology."

Nelson Ferguson, 1998-1999, Port Hawkesbury, NS

12 "Katimavik was real-life preparation for real-world situations."

Ann Todt, 1984-1985, Etobicoke, ON

13 "I learned to plan meals and cook for an army."

Belynda Davidson, 1996-1997, Chilliwack, BC

14 "Katimavik taught me about adaptation, compromise and how to deal with difficult situations."

Kristine Howell, 1999-2000, Edmonton, AB

15 "We should all live an experience like this to get to know, discover and better ourselves, so that we can make decisions and concrete choices."

Richard Sauvé, 1978-1979, Montréal, QC

16 "After finishing Katimavik, I had the feeling that nothing in this world is impossible! The barriers fell down, and I was capable in deciding what I wanted to do."

Danielle Boivin, 1998-1999, Québec City, QC

17 "Katimavik prepared me for real life by giving me the opportunity to experience a variety of options and opinions before embarking on a more defined life track."

Ian Cromack, 1983-1984, Haliburton, ON

18 "I have worked in many environments over the years as a manager. Based on my experiences with Katimavik, I have been able to understand how conflict resolution can be successful."

Joanne McGuire, 1979-1980, Chatham, ON

19 "I learned a million ways to spend \$21 a week."

Julie Hall, 2000-2001, Sarnia, ON

20 "It was the best history, geography, French-language, native studies and self-discovery course I have ever taken. I learned more about Canada in those nine months than I did in all of my years in high school."

Kim Deighon, 1983-1984, New Westminster, BC

21 "Katimavik offered me the opportunity to meet and live with people of different cultures, religions and political beliefs from across Canada. I gained an enormous appreciation and respect for our differences and similarities."

Chris Hudson-Brading 1979-1980, Fredericton, NB

22 "I learned more about compassion, acknowledging emotions, the value of honest and open communication, and the importance of not taking yourself too seriously."

Michael Slusar, 1980-1981, Nanoose Bay, BC

23 "Katimavik has taught me that working together is the key thing to get anything done in life. If you don't work together, nothing will work."

Alicia Ferri, 1999-2000, Kelowna, BC

24 "I learned how to plan and budget, and I gained leadership and mediation skills."

Amber Long (Wieler) 1985-1986, Calgary, AB

25 "The experience gave me the confidence to do what I want with my life."

Jennifer John, 2000-2001, Oshawa, ON

Top 25 ways that Katimavik changed their lives:

these comments were taken from a survey conducted in March 2002 amongst past participants, where they were asked to describe what they learned and experienced in the Katimavik program.

In 2001-2002, 726 participants

The “Ontario Invasion” was a charity road hockey tournament organized by the Ontario regional office to raise money for Youth Assisting Youth (YAY). In all, 140 participants from the region took part.



Participants from left to right: **Glen Ogden**, Edmonton, AB; **Michel Vienneau**, Caraquet, NB; **Sarah Fowler**, Saskatoon, SK; **Angie Calverley**, Orillia, ON; **Heidi Klassen**, Telegraph Creek, BC; **Megan Magee**, Stettler, AB; **Katherine Hutter**, Sudbury, ON; **Darren White**, Enfield, NS

448,221 hours of volunteer work in more than 66 host communities across Canada



Joshua Kiguktak, participant, Iqaluit, Nunavut

“The participants’ efforts educated, beautified and improved the community. Katimavik helped Pinawa accomplish a number of tasks, initiated new projects and, more importantly, helped everyone to see the community through fresh eyes.”

Rhonda Kennedy Rogers, Community Development Officer, Pinawa Community Development Corporation, community partner, Pinawa, MB



In 2001 at their 20 year anniversary reunion, **David Jones**, outreach worker and lifestyle counsellor, Thunder Bay, ON; **Jean Jacques Plante**, graphic designer, Québec City, QC; **Bridget Ryan**, marketing consultant, Erin, ON; **Gaétane Beaudette**, administrator, Kapuskasing, ON; **Doug Bodie**, respiratory technician, Kingston, ON; **Joanne Waters**, reflexologist and aromatherapist, Guelph, ON; **Reva McDonnell** (Wilkin), assistant in medical office, Maple Ridge, BC.

Not in photo: **Yves St-Laurent**, computer graphic artist-lithographer, Saint John, NB; **John Rogers**, Kaslo, BC

In partnership with 447 community organizations

“Saint Andrews was very fortunate and privileged to be a host Katimavik community. These young men and women became excellent citizens of our town and participated in many projects. My family also billeted participants, and we truly enjoyed their time with us. At the end, it was tough to say goodbye. They become a part of the family.”

John Craig, Mayor of Saint Andrews, NB, host community



Participants **Evan Cunningham**, Campbellford, ON; **Nicolas Motard-Belanger**, Charny, QC; **Caroline Ouellet**, Charlesbourg, QC; **Stéphane Lambert**, Norbertville, QC; **Erynn Cunningham**, Langley, BC; **Kelsey Lewis**, Calgary, AB; **Tamara Harkness**, Edmonton, AB; **Nathalie Walsh**, Borden, PE; **Sarah Sinclair**, Bracebridge, ON; **Lisa Murphy**, Acton, ON; and Project Leader **Marlene Walsh** with Mayor **John Craig**, Saint Andrews, NB



Making bread has been an integral part of group life since 1977. This activity teaches the participants cooking skills and incorporates the program’s essential values of sharing and teamwork.

Participants **Paul Phelan** of Sechelt, BC, and **Valérie Cayer** of Québec City, QC



Eric Veilleux, participant, Rivière-du-Loup, QC, with
Darcy Salomon at the Cape Croker School
in Wiarton, ON.

Each participant in Katimavik must set learning objectives to be achieved during the program. Eric Veilleux took this one step further by establishing objectives for each of his trimesters. He spent the first trimester in British Columbia working on an individual goal of teaching a child how to read, and the second trimester organizing a special Olympics with his group. In his third trimester he produced a document based on his Katimavik experiences called "Leave Your Mark!". Eric created this project as a blueprint for other participants to leave their mark in each of the communities they work in.

Auditors' Report to the Directors

We have audited the statement of financial position of Corporation Katimavik - Opcan as at March 31, 2002 and the statements of operations, changes in net assets and cash flows for the year then ended. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

As it is described in note 2 (a), the Corporation has not recorded some assets and liabilities considering that these offset each other and the net result is nil. For this consideration only, these financial statements are not in accordance with Canadian generally accepted accounting principles.

In our opinion, except for the unrecorded items discussed in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Corporation as at March 31, 2002 and the results of its activities and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

KPMG LLP

Chartered Accountants

Montreal, Canada

May 31, 2002

Financial Statements

Statement of Financial Position

March 31, 2002, with comparative figures for 2001

	2002	2001
	\$	\$
Assets		
Current assets:		
Cash and cash equivalents	657,406	304,645
Term deposit	38,000	38,000
Contributions receivable from related party	—	3,763
Sales taxes receivable	126,101	104,811
Advances to employees	45,351	51,072
Prepaid expenses	121,544	132,202
	988,402	634,493
Capital assets (note 3)	168,375	331,501
	1,156,777	965,994
Liabilities and Deferred Contributions		
Current liabilities:		
Accounts payable and accruals	707,963	634,493
Deferred contributions related to capital assets (note 5)	168,375	331,501
Deferred contributions related to subsequent period expenses (note 1)	280,439	—
Commitments (note 9)		
Contingent liability (note 10)		
	1,156,777	965,994

See accompanying notes to financial statements.

On behalf of the Board:

 , Director

 , Director

Statement of Operations

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
	\$	\$
Revenues:		
Subsidies for activities (note 6)	11,295,400	11,541,971
Rendered services (note 7)	6,136,015	6,167,436
Deferred contributions recorded into operations related to capital assets (note 5)	223,783	258,283
Other revenue and sponsorship in kind (note 8)	369,893	303,292
	18,025,091	18,270,982
Expenses:		
Salaries and benefits	4,194,140	4,305,659
Rendered services (note 7)	6,136,015	6,167,436
Travel expenses (Schedule)	2,470,916	2,760,547
Rent	1,060,593	1,040,121
Daily allowances and perseverance bonuses	1,021,664	1,052,577
Food	861,181	860,459
Training, recruiting and development expenses (Schedule)	716,524	501,068
Office expenses (Schedule)	558,847	540,044
Learning program	309,910	431,092
Amortization of capital assets	223,783	258,283
Other (Schedule)	471,518	350,607
	18,025,091	18,267,893

Excess of revenues over expenses	—	3,089
----------------------------------	---	-------

See accompanying notes to financial statements.

Statement of Changes in Net Assets

Year ended March 31, 2002, with comparative figures for 2001

	Invested in capital assets	Net assets	2002	2001
	\$	\$	\$	\$
Balance, beginning of year	—	—	—	(3,089)
Excess of revenues over expenses	—	—	—	3,089
Acquisition of capital assets	64,161	(64,161)	—	—
New deferred contributions related to capital assets	(64,161)	64,161	—	—
Balance, end of year	—	—	—	—

See accompanying notes to financial statements.

Statement of Cash Flows

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
	\$	\$
Cash flows from operating activities:		
Excess of revenues over expenses	—	3,089
Adjustments for:		
Amortization of capital assets	223,783	258,283
Deferred contributions recorded into operations	(223,783)	(258,283)
Changes in working capital items:		
Decrease in subsidies receivable	—	7,765
Decrease (increase) in contributions receivable from related party	3,763	(3,763)
(Increase) decrease in sales taxes receivable	(21,290)	28,031
Decrease in advances to employees	5,721	24,690
Decrease in prepaid expenses	10,658	159,872
Increase in accounts payable and accruals	73,470	32,951
Increase in deferred contributions related to subsequent period expenses	280,439	—
	352,761	252,635
Cash flows from financing activities:		
Increase in deferred contributions related to capital assets	64,161	98,029
Cash flows from investing activities:		
Acquisition of capital assets	(64,161)	(98,029)
Net increase in cash and cash equivalents	352,761	252,635
Cash and cash equivalents, beginning of year	304,645	52,010
Cash and cash equivalents, end of year	657,406	304,645
Cash and cash equivalents represent the following:		
(Bank indebtedness) cash (note 4)	(42,594)	304,645
Term deposit	700,000	—
	657,406	304,645

See accompanying notes to financial statements.

Notes to Financial Statements

Year ended March 31, 2002

Corporation Katimavik - Opcan ("The Corporation") is a non-profit organization incorporated under Part II of the Law governing Canadian corporations. The principal activity of the Corporation consists of promoting the development of young adults between the ages of 17 and 21 years old, through a stimulating program that involves volunteer community work, training and group interaction.

1. Financing activity:

These financial statements were prepared on a going concern basis, which means the Corporation will pay off its debts in the normal course of its activities. The ability of the Corporation to function as a going concern depends on the continued financial support of government subsidies. If such a hypothesis was not founded, major adjustments in the value of assets and liabilities could be necessary.

The current subsidy agreement was signed on August 16, 2000 between the Ministry of Canadian Heritage and the Corporation Katimavik - Opcan and covers the periods from July 1, 2000 to March 31, 2003. This agreement has a value of \$24,411,903 and was amended on September 24, 2001 in order to increase the value to \$27,411,903. The subsidies are received by the Corporation on an annual basis in accordance with the terms and conditions of the agreement. The subsidies were established to cover the expenses related to the Corporation's programs until March 31, 2003. When the subsidies received during a year are in excess of the year's expenses, the excess is presented as a deferred contribution. The deferred contribution will be used in the subsequent year in addition to the agreed contribution of the year to cover the related expenses.

As at March 31, 2002, a total amount of \$18,771,903 had been received by the Corporation including \$7,131,903 which is related to the prior year. The balance of \$11,640,000 is applicable to the current year.

In addition to the remaining balance of \$8,640,000, the Corporation is waiting for the approval of supplementary subsidies of \$3,000,000 for the year 2003. In accordance with the terms of this agreement, the Corporation is committed to respect certain conditions.

2. Significant accounting policies:

a) Departure:
The Corporation's operations are recorded in accordance with generally accepted accounting principles except for the unrecorded provision for perseverance bonuses to take into account the requirement of the Ministry of Canadian Heritage.

The perseverance bonuses are recorded on a cash basis. Therefore, no provision was recorded for these bonuses as at March 31, 2002 and 2001.

If a provision for perseverance bonuses in the amount of \$640,000 (2001 - \$640,000) had been recorded as at March 31, 2002 and 2001, the following balances would have been presented in the Corporation's financial statements:

	2002	2001
	\$	\$
Financial position:		
Subsidies receivable	640,000	640,000
Accounts payable and accruals	1,347,963	1,274,493
Operations:		
Subsidies for activities	11,295,400	11,531,971
Daily allowances and perseverance bonuses	1,021,664	1,042,577

Considering the contribution agreement described in note 1, the recording of the provision for perseverance bonuses has no impact on the net results of the year and on the net assets balance of the Corporation.

b) Capital assets:

Capital assets are recorded at cost. The amortization expense is calculated by using the straight-line method over the following periods:

Asset	Period
Computer equipment	3 years
Leasehold improvements	Duration of lease
Furniture and office equipment	3 years

c) Revenue recognition and deferred contributions:
The deferral method is used to record contributions.

Restricted contributions, which are those subject to an obligation of required use, are recognized as revenue in the year during which the related charges are incurred. Unrestricted contributions are recognized as revenue in the year during which they are received.

Contributions restricted for the purchase of capital assets are deferred and amortized on a straight-line basis, at a rate corresponding to the amortization rate for the related equipment.

Notes to Financial Statements (continued)

Year ended March 31, 2002

2. Significant accounting policies (continued):

d) Contributions and sponsorship in kind:
Contributions and sponsorship in the form of capital assets are accounted for at their fair value at the date of the donation or the agreement's date. A capital asset and a deferred contribution are then recognized in the balance sheet and amortized in accordance with the accounting policies in note 2 (b).

Contributions and sponsorship in the form of supplies and services are accounted for at their fair value at the date of the donation or the agreement's date. A revenue and an expense are then recognized in the statement of operations.

e) Use of estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from such estimates.

f) Cash and cash equivalents:

Cash is defined as cash and short-term investments with maturity dates of less than 90 days. The Corporation's short-term investments are considered to be cash equivalents and are recorded at cost, which approximates current market value.

3. Capital assets:

	2002		2001	
	Cost	Accumulated amortization	Net book value	Net book value
	\$	\$	\$	\$
Computer equipment	892,457	770,159	122,298	267,037
Leasehold improvements	79,017	55,373	23,644	47,337
Furniture and office equipment	38,877	16,444	22,433	17,127
	1,010,351	841,976	168,375	331,501

4. Bank indebtedness:

The Corporation benefits from a bank loan of an authorized amount of \$350,000, bearing interest at prime rate plus 1.50% and payable upon demand. As at March 31, the prime rate was 3.75% (2001 - 6.75%).

5. Deferred contributions related to capital assets:

	2002	2001
	\$	\$
Balance, beginning of the year	331,501	491,755
Deferred contributions related to acquisitions of the year:		
Acquisitions financed by the Ministry of Canadian Heritage's subsidy	64,161	98,029
Contributions recorded into operations during the year	(223,783)	(258,283)
Disposals and write-down	(3,504)	—
	168,375	331,501

6. Subsidies for activities:

	2002	2001
	\$	\$
Subsidies from the Ministry of Canadian Heritage:		
For the Katimavik program	11,640,000	11,640,000
Portion relating to capital assets recorded in the balance sheet	(64,161)	(98,029)
Portion relating to subsequent year's expenses (note 1)	(280,439)	—
	11,295,400	11,541,971

Notes to Financial Statements (continued)

Year ended March 31, 2002

7. Contributions of rendered services:

The contributions in the form of rendered services represent the value of the non-remunerated contribution provided by the volunteer participants. For 2002, the value of this contribution amounted to \$6,136,015 (2001 - \$6,167,436). This amount was obtained from a study conducted during the year on the number of hours of community work performed, being 448,211 hours (2001 - 444,020 hours). The hours worked in the year ended 2002 were valued at the average rate of \$13.69/hour. The average hourly rate was calculated on the basis of data established by Statistics Canada, representing the economic value of volunteer work based on job estimates, the average hourly remuneration and the hours of hourly paid employees in the category other services, except the public administration in Canada. For the year ended in 2001, the hours were valued at \$13.89/hour, on the basis of data established by Statistics Canada in the social-cultural community and people services of Canada.

These contributions which were received free of charge are accounted for both as a revenue and as a charge and, therefore, have no impact on the year's excess of revenues over expenses (expenses over revenues).

8. Other revenue and sponsorship in kind:

In the course of its normal business, the Corporation receives free of charge various supplies and services. This sponsorship in kind is recorded at its market value. The following table represents the amounts included in the Corporation's expenses with respect to these donations:

	2002	2001
	\$	\$
Rent	120,000	120,000
Publicity expenses	158,000	127,000
Sponsorship in supplies and services	278,000	247,000
Other revenue	91,893	56,292
	369,893	303,292

9. Commitments:

The Corporation is committed under operating leases expiring in the year 2007. The minimum payments for the following five years are:

	Lease	Equipment
	\$	\$
2003	540,560	468,512
2004	62,401	459,271
2005	39,283	255,349
2006	25,149	2,510
2007	—	2,719
	667,393	1,188,361

10. Contingent liability:

On February 7, 1991 the Corporation, together with other partners, was sued for damages for an amount of \$1,500,000 following a physical accident to one of its participants. A ruling was obtained in the Corporation's favor. This ruling is presently being appealed. The insurance of the Corporation covers such an accident.

11. Significantly influenced organization:

Katimavik Fund:

Katimavik Fund was incorporated by letters patent on March 29, 2000. The object of this Corporation is to receive donations, bequests and other contributions, to manage and to distribute those funds to Corporation Katimavik - Opca or any other related organization.

As at March 31, 2002, Corporation Katimavik - Opca recorded an amount of \$58,842 (2001 - \$42,892) as expense reimbursement.

12. Comparative figures:

The 2001 comparative figures have been reclassified in order to conform with the financial statement presentation adopted in 2002.

Schedule - Detail of Expenses

Year ended March 31, 2002, with comparative figures for 2001

	2002	2001
	\$	\$
Travel expenses:		
Travel of participants	1,178,386	1,376,857
Rental of vehicles	529,848	679,939
Transportation on site	366,408	327,135
Travel of employees	396,274	376,616
	2,470,916	2,760,547
Training, recruiting and development expenses:		
Participants recruiting and project development expenses	464,622	320,920
Training expenses	204,426	132,923
Employees recruiting expenses	47,476	47,225
	716,524	501,068
Office expenses:		
Communications	201,774	281,787
Other	357,073	258,257
	558,847	540,044
Other expenses:		
Insurance	143,650	119,860
Professional fees	142,375	105,675
Organizing Committee 25 th Anniversary	66,649	—
Medical charges	63,463	66,747
Bank charges and interests	32,543	43,601
Translation expenses	20,374	14,724
Other	2,464	—
	471,518	350,607

Serge St-André, Regional Director, Katimavik Québec and
Stéphane Michaud, Director of Parc de Bois de Belle-
Rivière, community partner, Mirabel, QC.

Community Partner Organizations

BRITISH COLUMBIA AND YUKON REGION

Burns Lake (1)

Burns Lake Public Library Association
College of New Caledonia-Daycare
Lake Babine Nation
Lake Babine Nation Preschool - Kindergarten
Lakes District Safe Haven Home Society
Pines Multi-level Care Facility
Muriel Mould Elementary School
Regional District of Bulkley Valley-Nechako

Campbell River (2)

Association Francophone de Campbell River
Campbell River and District Public Art Gallery
Campbell River Community Network
Campbell River Film Commission
Campbell River Multicultural and Immigrant Services Association
Community Living
Discovery Coast Greenways Land Trust
École Rockland School
Quinsam Hatchery, Fisheries and Oceans Canada

Hazelton (3)

Gitanmaax Band Council
Hazelton Secondary School
John Field Elementary School
Learning Shop
Ministry of Forests-Kispiox Forest District
Upper Skeena Development Centre
Winch Memorial Hospital
Kispiox Hatchery

Houston (4)

Beanstalk Daycare
Community Futures Development Corporation of Nadina
District of Houston
Houston and District Chamber of Commerce
Houston Link to Learning
Houston Public Library
Houston Secondary School
Salvation Army Thrift Store

Keremeos (5)

Keremeos Elks Lodge
Lower Similkameen Indian Band
Lower Similkameen Community Services Society
Similkameen Country Development Association
Similkameen Garden Club
Similkameen Recreation Centre
South Similkameen Community Society
Similkameen Country

Penticton (6)

Art Gallery of the South Okanagan
Care Unit Penticton Retirement Centre
Christopher Housing Society
Penticton & Area Women's Centre

Penticton and District
- Community Arts Council
- Community Resources Society
- Society for Community Living
Penticton and Wine Country Chamber of Commerce
Penticton District Multicultural Society
S.O.U.N.D.S. Friendship Centre
S.S. Sicamous Restoration Society

Port Hardy (7)

Avalon Adventist Junior Academy
District of Port Hardy
Family Place Partnership Project
Kwakwaka' Band Office
Port Hardy Heritage Society
North Island AIDS Coalition Society

Port McNeill (8)

Cheslakees Elementary School
North Island Community Services
Sunset Elementary School

Alert Bay

Alert Bay School
Corporation of the Village of Alert Bay
Namgis Health Centre

Sointula

Wild Island Foods Co-operative
AJ Elliott Elementary School
Sointula Recreation Association
Malcolm Island Shellfish Co-operative
Living Oceans Society

Prince George (9)

Carney Hill Neighbourhood Center
Exploration Place (The)
Prince George Agricultural and Industrial Association
Prince George Downtown Business Improvement Association
Prince George Family Y.M.C.A.
Prince George Housing Coalition
Prince George Public Interest Research Group
Recycling and Environmental Action Planning Society (REAPS)
Society of St-Vincent de Paul
Drop-In Centre
Two Rivers Gallery
Volunteer Prince George

Princeton (10)

Little Folks Nursery School Society
Princeton and District
- Community Services Society
- Recreation Department
Princeton District Chamber of Commerce
Princeton Exhibition Association
Princeton General Hospital
Riverside Intermediate School
Vermillion Fors Elementary

Quesnel (11)

Baker Creek Enhancement Society
Baker Lodge
Dunrovin Park Lodge
McNaughton Centre

North Cariboo Comprehensive Youth Centre
Quesnel and District
- Child Development Association
- Museum and Archives
- SPCA
Quesnel Community and Economic Development Corporation
Quesnel Tillicum Society

Williams Lake (12)

Addiction Services/CCCH Council
Boys and Girls Club of Williams Lake and District
Cariboo Friendship Society
Contact Women's Group Society
Williams Lake and District Volunteer Centre
Williams Lake Association for Community Living

PRAIRIES, NORTHWEST TERRITORIES AND NUNAVUT REGION

Bonnyville AB (13)

Bonnyville and District Family and Community Support Services
Bonnyville Sports and Leisure Society
Dove Centre
École Dr. Bernard Brosseau School
H.E. Bourgoin School
Lakeland Agricultural Research Association
Notre Dame Elementary School

Cold Lake AB (14)

Alberta Human Resources and Employment
City of Cold Lake
- Department of Operations
- Leisure Services
Cold Lake Elementary School
Cold Lake Native Friendship Centre
Cold Lake Public Library
Cold Lake Regional Chamber of Commerce
École Voyageur
Grand Centre Middle Schools
Lakeland Lodge and Housing Foundation
Lakeland Regional Health Authority
Lakeland United Way
Nelson Heights School
Youth Learning and Resource Centre

High River AB (15)

Headwaters Adult Day Support Program
Joe Clark School
Medicine Tree Place
Museum of the Highwood
Spitzee Elementary School
Town of High River

Cayley

Cayley School

Okotoks AB (16)

Big Rock School
Dr. Morris Gibson

Headwaters Health Authority
Okotoks Public Library
Town of Okotoks
- Open Spaces
- Station Cultural Centre and Okotoks Heritage House

St. Paul AB (17)

ACFA régional de St. Paul
Alberta's Lakeland Destination Marketing Organization
Blue Quills First Nations College
Life Values School
Saddle Lake Boys and Girls Club
St. Paul & District
- Boys and Girls Club
- Chamber of Commerce
St. Paul Abilities Network
Town of St. Paul - Family and Community Support Services

Turner Valley/Black Diamond AB (18)

Bargain Barn
Black Diamond Parks and Recreation/
Town of Black Diamond
Diamond Valley and District Boys and Girls Club
Town of Turner Valley
Turner Valley School
Longview
Longview School

Gravelbourg SK (19)

Association communautaire francophone de Gravelbourg
Gravelbourg Elementary School
St. Joseph's Hospital
Summer Solstice Festival Inc.
Town of Gravelbourg

Ponteix SK (20)

Auvergeois de Ponteix (Les)
École Boréale
Foyer St. Joseph Nursing Home Inc.
Musée Héritage Notukev Inc.
Town of Ponteix

Swift Current SK (21)

Canadian Mental Health Association - Swift Current Branch Inc.
Saskatchewan Abilities Council
Southwest Crisis Services Inc.
Swift Current Big Brothers/Big Sisters
Swift Current Museum
Swift Current Public School Division

Gimli MB (22)

Evergreen Basic Needs
Gimli and District Chamber of Commerce
Gimli Children's Centre Inc.
Gimli Recreation Authority
Gimli Seniors Resource Council
New Ireland Heritage Museum Inc.

St. Boniface MB (23)

Winnipeg
Collège Louis Riel
Conseil jeunesse provinciale
École Provencher - École bilingue
Festival du Voyageur
Marion School
Place du Canada

"As a non-profit organization, it is important for us to create partnerships. For the last three years, our partnership with Katimavik has allowed us to offer the residents of Mirabel and the surrounding region quality and diversity in a growing number of services. Some of the achievements include the laying out of trails and building a swimming pond, the construction of hundreds of picnic tables, and helping out in customer service."

Stéphane Michaud, Director of Parc de Bois de Belle-Rivière, community partner, Mirabel, QC

Community Partner Organizations

Pinawa MB (24)
Pinawa Community
Development Corporation

St. Malo
Chaboillé CDC / Réseau
communautaire
St-Pierre-Jolys
Centre médico-social DeSalaberry
District Health Center
École communautaire
École Héritage
Musée de Saint-Pierre-Jolys

ONTARIO REGION

Belleville (25)
Quinte Vocational Support Services
Family Space Quinte Inc.
First Adventure Child
Development Centre
Hastings Housing Resource Center
United Way of Quinte
Volunteer Information Quinte
Plainfield
H.R. Frink Outdoor Education Centre

Cornwall (26)
ACFO SD&G
Centre Agape Center
Centre culturel du conseil
de vie française
Centre de ressources familiales
de l'Estrie
Centre de santé communautaire
de l'Estrie
Centre familial de Cornwall
CHOD-FM
Glen Stor Dun Lodge
L'institut des Sciences
Environnementales du
Fleuve St-Laurent
Ville de Cornwall – Département
des Loisirs

Fergus-Elora (27)
Centre Wellington Resource Group
Elora Festival (The)
Elora Public School
Groves Hospital Volunteer Association
Groves Memorial Community
Hospital
Township of Centre Wellington
- Parks and Recreation Department
- Public Works
Wellington County Museum
and Archives
Guelph-Wellington Association for
Community Living

Hamilton (28)
Canadian National Institute for
the Blind (CNIB)
Fieldcote Memorial Park and Museum
Green Venture
Hamilton Aids Network
Hamilton-Wentworth District School
Board Norwood Park School
Housing Help Centre

VHA Health and Home
Support Services
Victorian Order of Nurses

Kitchener-Waterloo (29)
Habitat for Humanity –
Waterloo Region
Hildegard Marsden Coop Day
Nursery Inc.
House of Friendship
Mill-Courtland Neighbourhood
Association
Social Planning Council of Kitchener
Working Centre (The)
Youth for Understanding

Mattawa (30)
Algonquin Nursing Home
Canadian Ecology Centre
F.J. McElligott Secondary School
Mattawa and District
- Association for
Community Living
- Chamber of Commerce
Mattawa Child Care Centre
Mattawa District Public School
Mattawa Temiscaming Excursion Co.
Mattawa Voyageur Days Committee
Mattawa Women's Resource Centre
Town of Mattawa

North Bay (31)
Big Sister of Nipissing
Chantier Inc. (Le)
Empire Living Centre
Garderie Soleil
North Bay and District
- Big Brothers Association
- Health Unit
North Bay Area Museum
North Bay Psychiatric Hospital

Ottawa (32)
Centre d'accueil Champlain
Centre Pauline Charron
GRIPO - Ottawa
Magie des Lettres (La)
Maison Communautaire du bon
voisinage de la Basse-Ville
Musée de l'agriculture du Canada
Patro d'Ottawa (Le)
Rotonde (La)

Owen Sound (33)
Alzheimer Society
Canadian Cancer Society –
Bluewater Unit
Canadian National Institute for
the Blind (The)
Community Living Owen Sound
and District
Habitat for Humanity - ReStore
Home & Community Support of
Grey-Bruce
Grey Sauble Conservation Authority
Ministry of Natural Resources Grey
County Forest Stewardship
Volunteer Centre of Owen
Sound-Grey-Bruce (The)
VON Grey Bruce
Women's Centre (The)

Rockland (34)
Bibliothèque Publique de
Clarence-Rockland
Centre culturel de la Sainte-Famille
Cité de Clarence-Rockland
- Garderie
- Loisirs
École Carrefour-Jeunesse
École Sainte-Trinité
Groupe-Action pour l'enfant, la famille
et la communauté
Résidence Jardins Belle-Rive

Sharbot Lake (35)
Child Centre (The)
Community Living – North Frontenac
Frontenac News (The)
North Frontenac Community Services
Ontario Trails Council
Sharbot Lake Public School
Sharbot Lake Seniors Home
St. James Major Catholic School
Villages Beautiful

South River (36)
Christian Horizons
Connections
P.A.R.C. Association
Sexual Assault Services
South River Public School
Township of Machar
Village of South River

Thornbury, Blue Mountains (37)
Beaver Valley Outreach
Beaver Valley Preschool
Erinnr Nursing and
Retirement Home
Hincks-Dellcrest Farm
Kimbercote Farm
Marsh Street Community Arts Centre
Pretty River Academy
Town of the Blue Mountains –
Municipal Office

Tweed (38)
Eastern Ontario Trails Alliance
Gateway Community Health Centre
Municipality of Tweed
St. Carthage Catholic School
Salvation Army
S.H. Connor Public School
Tweed and Area Historical Society
Tweed News

Warton (39)
Bruce Peninsula Association for
Community Living
Cape Croker Elementary School
Ontario Provincial Police
Outdoor Education Centre
Salvation Army
Tourism and Promotion Committee –
Town of South Bruce Peninsula
Warton Kids Den Daycare Centre
Chesley
Bluewater District School Board
Hepworth
Hepworth Central Public School

QUÉBEC REGION

Coaticook (40)
Carrefour de la santé et des services
sociaux de la MRC de Coaticook
Centre d'action bénévole de la
MRC de Coaticook
Club de la rivière Coaticook
Club social Les Troubadours de la vie
École secondaire La Frontalière
Municipalité de Saint-Herménégilde
Musée Beaulieu
Parc Harold F. Baldwin
Pavillon des arts et de la culture
de Coaticook
Société de développement du parc de
la gorge de Coaticook

Saint-Malo
Loisirs Saint-Malo
Tourisme Saint-Malo

Châteauguay (41)
Centre communautaire de
Châteauguay
CHAI Radio Châteauguay
CTGC Télévision communautaire
Héritage St-Bernard
Maison d'aide et d'hébergement
« La Re-Source »
Maison des jeunes de Châteauguay
Mouvement Action-Découverte
Rencontre châteauguaise
Société du musée de
Grand Châteauguay
Service d'action bénévole

Cowansville (42)
Association de parents de personnes
handicapées de Brome-Missisquoi
C.P.E. Le papillon bleu
École Curé-A.-Petit
École Heros Memorial
École Sainte-Thérèse
École Saint-Léon
École secondaire Massey-Vanier
Service des loisirs
Sureté municipale de Cowansville

Des Vallons (43)
St-Damien
Frigos pleins de Bellechasse (Les)
C.P.E. L'Aquarelle
École Rayon de Soleil
L'Arche le printemps
St-Nazaire
Association développement
St-Nazaire

Frelighsburg (44)
École St-Joseph
École Notre-Dame de Courdes
École St-François d'Assise
Bishop Stewart Memorial Church
Municipalité de Frelighsburg

Granby (45)
Centre d'interprétation de la nature du
Lac Boivin inc.
Fondation Boisvert-Goyette
Fondation Roger Talbot inc. (La)
Maison des jeunes de Granby (La)
Maison hébergement pour elles

La Pocatière (46)
La Traversée – Association
kamouraskoise en santé mentale
Cégep de La Pocatière
Collège de Sainte-Anne-de-la-Pocatière
École Polyvalente La Pocatière
Écoles Sacré-Cœur et St-Charles
Ferme expérimentale La Pokita
Institut de technologie agro-alimentaire
Municipalité de La Pocatière

Magog (47)
Banque alimentaire
Memphrémagoc inc.
Centre d'hébergement Memphrémagoc
CFER Memphrémagoc
Société d'histoire de Magog inc.
Zone Libre Memphrémagoc

Massif du Sud (48)
St-Magloire
Centre motoneige et sportif
Massif du Sud
Comité des loisirs de St-Magloire
St-Philémon
Société de gestion du Parc Régional
Massif du Sud

Mirabel (49)
Bois de Belle-Rivière

Pays d'en Haut (50)
Ste-Adèle
Café communautaire l'Entre-Gens
Maison de la famille
St-Sauveur
École Marie-Rose
Entraide bénévole des Pays d'en Haut
Partage-Amitié
Soupe populaire de la vallée de
St-Sauveur

Val Morin
Maison Emmanuel

Rivière Boyer (51)
St-Charles de Bellechasse
Charolais Châpêtre inc.

St-Gervais
L'Alibi Café Culturel
St-Lazare
Centre local de développement de
la MRC de Bellechasse
Groupe d'intervention pour la
restauration de la Boyer

Maison de la famille de Bellechasse
Société du parc linéaire de Monk
St-Raphaël
C.P.E. Belle Enfance
St-Vallier
Municipalité de St-Vallier

Sherbrooke (52)
Carrefour des cuisines collectives
de Sherbrooke (CCC)
Estrie Aide
Naissance Renaissance Estrie
Promotion Handicap de
Sherbrooke inc.
Service d'aide aux Néo-Canadiens

Sainte-Louise (53)
Centre des loisirs de Sainte-Louise
École L'Orée-des-Bois
Municipalité de Sainte-Louise

Sainte-Perpétue (54)
Centre de Plein air Sainte-Perpétue
CLSC-CHSLD de la MRC de
l'Islet-CHSLD de
Sainte-Perpétue (Les)
École primaire de Sainte-Perpétue
Municipalité de Sainte-Perpétue
Résidence Lebel et Leblanc S.E.N.C.

ATLANTIC REGION

Campbellton NB (55)
Alaquette W Gitpu School
Campbellton Nursing Home
Galerie Restigouche
Restigouche County Volunteer Action
Association Inc.
Société Hôtesse des Jeux du Canada
d'hiver 2003 Bathurst-
Campbellton Inc.

Dalhousie I NB (56)
Dalhousie Pre-school
Restigouche County S.P.C.A

Dalhousie II NB (57)
Dalhousie Centennial Library
Dalhousie Nursing Home Inc.
Dalhousie Regional High School
Restigouche Regional Museum
Restigouche Timber Trail

Fredericton NB (58)
Canadian Red Cross
Fredericton Boys and Girls Club
Fredericton Regional Family
Resource Centre
Meals on Wheels Fredericton Inc.
Multicultural Association of
Fredericton
The Brunswickan

Saint Andrews NB (59)
Anglican Parish of Saint Andrews
Hunstman Marine Science Centre
Katy's Cove Management Committee
Passamaquoddy Lodge Inc.
Ross Memorial Museum
Sainte-Croix 2004
Coordinating Committee
Sir James Dunn Academy
Sunbury Shores Arts and Nature Centre
Vincent Massey Elementary
Saint George
Charlotte County Housing Council Inc.

Saint John NB (60)
Association régionale de la
Communauté francophone de
Saint-Jean inc.
Saint John YM-YWCA Inc.

Lockeport NS (61)
Crescent Beach Development
Association
Lockeport Family of Schools
Lockeport Recreation Fundraising
Association
Ragged Islands Historical Society
Shelburne County Competitive
Fishermen's Association
Shelburne County Women's Fish Net

Lunenburg NS (62)
Harbour View Haven
Lunenburg Day Care Centre
Lunenburg Jr. Sr. High School
Town of Lunenburg

Halifax
The Nova Scotia Sea School

Riverport
Bay to Bay Trail Association

Rose Bay
Lunenburg Falls Prevention

Bridgewater
Artificial Reef Society of
Nova Scotia (ARSNS)

Shelburne NS (63)
Little People's Place (The)
Municipality of the
District of Shelburne
Our House Youth Wellness Centre
Shelburne County Adult Workshops
Shelburne County
Genealogical Society
Shelburne County Learning Network
Shelburne County Museum
Town of Shelburne
Clyde Road
River Hills Sport and
Recreation Society

Charlottetown PEI (64)
C.H.A.N.C.E.S. Family Resource Centre
Charlottetown Boys and Girls Club
City of Charlottetown & I.O.D.E.
Confederation Centre of the Arts
CUSO
Full Circle Cooperative School
Mi'kmaq Family Resource Centre (The)
PEI Eco-Net Cooperative Ltd.
Prince Street Elementary School
Voluntary Resource Council

Kensington PEI (65)
KenNet Inc.
Kensington and Area Soccer Club
Kensington and Area Teen
Drop-in Centre
Kensington and Area Tourist
Association
Town of Kensington

Breadalbane
Community of Breadalbane

Summerside PEI (66)
Bedford Bay Environmental
Management Association
City of Summerside
Community Connections
East Prince Health
Jardin des étoiles (Le)
Société Saint-Thomas-D'Aquin (La)
Summerside Boys and Girls Club (The)
Voix acadienne (La)
YMCA of Summerside

92% of community partners stated that
Katimavik participants contributed to
increasing the quality of services offered
in their community.*

* source: Étude Économique Conseil (EEC), 2002

Katimavik Team

HEAD OFFICE

Executive Direction

Executive Director
Jean-Guy Bibeau
Executive Assistant
Melanie Dee Marshman

Finance and Administration

Finance Director
Claude Papineau
Finance Manager
Johanne Lamoureux

Accounting Technicians
Geneviève Boulet
Josée Carrière
Nancy Hurteau
Evelyn Kemp

Network Administrator
Gilles Thériault

Transportation Manager
Lyne St-Cyr

Transportation Officers
Maryse Brillion
Mélanie Lapointe
Edji Seyoum

Development and Marketing

Development and Marketing Director
Claude Tanguay
Communications Director
Carole Hooper*

Communications Advisor
Christine Rocheleau

Communications Agent
Jennifer Timmons

Secretary, Development, Marketing and Communications
Catherine Adam

Coordinator, Alumni Office
Anne Provancher

Call Centre Agents, Alumni Office
Marie-Elaine Monette
(in charge)
Jennifer Cram
Mathieu Foran

REGIONAL OFFICES

BRITISH COLUMBIA AND YUKON

Regional Director
Jacqueline Neale
Assistant Regional Director
Hurrian Peyman

Program and Human Resources Advisor
Adam Wood

Administrative Officer
Aline Rioux

Project Coordinators
Reshma Adatia
Aidean Diamond
Tracy Laurin
Jennifer Rose

Project Leaders
Erika Antl
Melanie Cabral
Jennifer Chang
May Chow
Danielle Grace
Tanya Laurin
Dominique Lebrun
Andrea Lemire
Darryl Leroux
David Nagel
Paul Royston
Greg Tilson

PRAIRIES, NORTHWEST TERRITORIES AND NUNAVUT

Regional Director
Louis Morin

Assistant Regional Director
Paul Podevin

Program and Human Resources Advisor
Heather Dootoff

Administrative Officer
Annette Forcier

Project Coordinators
Margaret Dixon
Christopher Hudyma
Christine Shipp
Danielle Smith

Project Leaders
Denise Bartholomew
Nashely Silva-Boudreault
Shirley Case
Alain Cenerini
Elaine Costeira
François Dufour
Wendy Gingell
Roberta Jenkins
Alicia Johnston
Kristin Kent
Benjamin Macklin
Kenda Salmon

ONTARIO

Regional Director
Steve Clay

Assistant Regional Director
Shawn Rocheleau

Program and Human Resources Advisor
Susan Phypers

Administrative Officer
Claudia Latino

Project Coordinators
Geneviève Garneau
Kendra Lachine
Marcya Lackey
Anne Nelson
Jodi Sinden

Project Leaders
Kathryn Bahun
Isabel Chaumont
Erin Croteau
Donald Dubuc
Cynthia Durrant
Simon Hardman
Laena Garrison
Heather Jensen
Raye Lemke
Christine McIntyre
Elizabeth Matthews
Elizabeth Migneron
Christopher Miller
Gaby Senay
Travis Taylor

QUÉBEC

Regional Director
Serge St-André

Assistant Regional Director
Isabelle Brisebois

Program and Human Resources Advisor
Nathalie Desjardins

Administrative Officer
Thérèse Gauthier

Project Coordinators
Catherine Darvault
Jacquelin Fraser
Martin Hamel
Martine Labelle
François Poirier

Project Leaders
Nathalie Beaudoin
Nathalie Bouchard
Alexandre Crombez
Jeanne Descoteaux
Eric Dufresne
Virginie Dukers
Kim Naïomi Fortin
Nathalie Gendron
Guylaine Lecours
Daniel Lemieux
Anthony Loring
Marc Meilleur
Camille Nantais-Martin
Emmanuelle Poiré
Chrystèle Thébault

ATLANTIC

Regional Director
Jacinthe Dufour

Assistant Regional Director
Bernard Plourde

Program and Human Resources Advisor
Paula Gallant

Administrative Officer
Brigitte Brown

Project Coordinators
Michèle Deschênes
Michel Martin
Caroline Morton
Matthew Tegtmeyer

Project Leaders
Stephen Abouldahab
David Baines
Laura Johnson
Caralee Murphy
Caroline Paulin
Claire Poirier
Laura Richardson
Dominique Roy
David Sandomiersky
Anna Sheppard
Cheryl Steeves
Marlene Walsh

Katimavik also thanks the following persons for their work during the year 2001-2002:

Mélanie Alain
Laurie Anderson
Bruno Arpin
Fanny Arseneau
Andrea Bassett
Kent Baylis
Jean-François Bélistle
Mélanie Benoît
Jean-Luc Bessette
Alix Bouchard
Théo Breedon
Elizabeth Britton
Chantale Buissé
Martine Caron
Nico Cassidy
Carl Cloutier
René Dagenais
Desta Davis
Leesa Dean
Chris Debaw
Frederic Dechamplain
Lu Ann Dietrich
Clayton Dignard
Cynthia Doncaster
Amber Van Drielen
Roger Duchesne
James Dufault
Ross Dukes
Pascale Dupont
Carmen Dyck
Nicolas Emond
Mélanie Fallis
Dominic Fauvel

Kate Fenton
Lori Feschuk
Hugo Furlong
Katherine Gad
Steven Gaulton
Diane Gauvin
Janice Gourgues
Jonathan Grandmont
Emmanuelle Grenier-Pilon
Shelley Hannah
Wendy Harris
Karen Hay
Melissa Helwig
Anne-Mary Henry
Eric Higgins
Benjamin Hirtle
Claudette Hudon
Cloremice Jean
Christiana Johnson
Michelle Kenny
Starr Kingston
Myriam Lafleur
Barbara Lafresnaye
David Lambert
France Lamontagne
Chantal Landry
Pamela Lang
Annette Lapointe
Catherine Laratte
Rachel Larivée
Jeff Laskey
John Lauridsen
Emilie Lavictoire

Denise Leblanc
Sarah Lee
Hugo Lévesque
Julie Lewis
Jacques Liboiron
Gregory Little
Olivier Loyer
Mario Luce
Carole Lunny
Michelle Mac Donald
Tamara McHugh
Susan McIntosh
Leah McIntyre
Robert McPhee
Patton Maclean
Zoé Mark
Jennifer Mercier
Katherine Miguel
Yolande Mongeon
Jacob Murray
Daintry Norman
Olivier Noyer
Cam O'Bertos
Jill Olscamp
Tom Patterson
Neil Parker
Sarah Pearson
Devon Peavoy
Katrina Peddle
Jennifer Pederson
Geneviève Pellerin-Desjarlais
Amber Phalen
Marie-Françoise Picard

Anne Pickering
Marianne Plater
Lionel Poirier
Manon Poirier
Katherine Poulin
Jan Radwanski
Isabelle Renaud
Kim Remus
Claudine Richer
Giselle Robichaud
Rachel Robichaud
Rebecca Robinson
Rebecca Rothgeb
Andrea Schnell
Aude Sebban
Patricia Sévigny
Korena Sharma
Anna Sheridan
Yannick Simard
Valérie Smith
Melanie Sondergaard
Raphael Soucy
Lori Steckle
Melanie Stiner
Laureena Super
Andrea Superstein
Sandrine Thibout
Daniel Tremblay
Diane Viau
Tatum Wilson
Nathalie Zeitoun

*on special leave

Members of the Board of Directors

Chair

Max Beck *
Fanny Bay Oysters Ltd.

Past Chair

Sylvie C. Crevier *
Sylvie C. Crevier Reg'd

Vice Chair

Huguette Labelle *, CC
University of Ottawa

Secretary

André Dufour *
Borden Ladner Gervais

Treasurer

Michael D. Smith *
Softimage

Ex-officio

Jean-Guy Bigeau *
Executive Director, Katimavik

Founding President

Jacques Hébert *, OC

Members

Kell Antoft, OC

Jim Coutts, OC
Pearson College

Bruce Gilbert
*Newfoundland
Conservation Corps*

Lou Salley
Salley Bowes Harwardt

Justin P.J. Trudeau

Suzanne Veit

Claude Raïche
Life Member

Brie Teggart
2000-2001 Participant

Dixon Wong
2000-2001 Participant

Observer

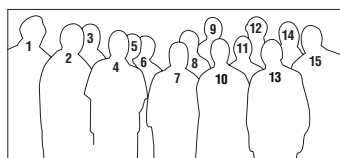
Jennifer Thorne
Exchanges Canada

* Members of the Executive Committee



2001-2002 Katimavik Board of Directors

- | | |
|--------------------|-------------------------|
| 1- Lou Salley | 9- Michael D. Smith |
| 2- Dixon Wong | 10- Sylvie Crevier |
| 3- Jennifer Thorne | 11- Max Beck |
| 4- Bruce Gilbert | 12- Justin P.J. Trudeau |
| 5- Brie Teggart | 13- Jim Coutts |
| 6- Suzanne Veit | 14- André Dufour |
| 7- Jean-Guy Bigeau | 15- Kell Antoft |
| 8- Jacques Hébert | |



Coordinator

Christine Rocheleau

Researchers

Jennifer Timmons
Danie Royer

Writers

Catherine Adam (French)
Christine Rocheleau (English and French)
Jennifer Timmons (English)

Collaborators

Jean-Guy Bigeau, Max Beck,
Simon Lapointe, Anne Provencher,
Catherine Adam, Manon Provost,
Kathleen Lavoie and staff
at regional offices

Special collaborators

Patrick Carde and Kakoo

Translators and revisors

Mark Daly (English)
Margot Lacroix (French)

Graphic design and artistic direction

DÉCHOD - Alain Fréchette, Louis Bédard

Photographers

All rights reserved

Printer

Imprimerie GG inc.

ISBN 2-9806159-2-7

Legal deposit - Bibliothèque nationale du Québec, 2002
Legal deposit - National Library of Canada, 2002

Interior pages printed on New Life Opaque, 70% elemental chlorine-free virgin fibre, 30% post-consumer fibre, certified EcoLogo. Cover printed on Domtar Protera, 40% post-consumer fibre.

Version française disponible sur demande.

Head Office

Port of Montréal Building
Wing 3, Suite 2160
Cité du Havre, Montréal, Québec H3C 3R5
Phone: 1 888 525-1503
(514) 868-0898
Fax: (514) 868-0901
E-mail: info@katimavik.org

Regional Offices

British Columbia and Yukon

1-774 Columbia St.
New Westminster, British Columbia V3M 1B5
Phone: (604) 521-0555
Fax: (604) 521-9393
Email: info@katimavik-bc.org

Prairies, Northwest Territories and Nunavut

360-736, 8th Avenue SW
Calgary, Alberta T2P 1H4
Phone: (403) 693-3090
Fax: (403) 693-0190
E-mail: info@katimavik-pra.org

Ontario

101-298 Elgin St.
Ottawa, Ontario K2P 1M3
Phone: (613) 722-8091
Fax: (613) 722-1359
Email: info@katimavik-ont.org

Québec

Port of Montréal Building, Wing 3, Suite 2160
Cité du Havre, Montréal, Québec H3C 3R5
Phone: (514) 871-2043
Fax: (514) 871-8518
Email: info@katimavik-qc.org

Atlantic

3-35 Highfield St.
Moncton, New Brunswick E1C 5N1
Phone: (506) 859-4353
Fax: (506) 859-4322
Email: info@katimavik-atl.org

Katimavik



25[★]

Founded in 1977
Canada's leading national
youth service learning program

www.katimavik.org

With the participation of the
Department of Canadian Heritage

Canada