Create FuturePerfect for young professionals





Become an Employment Partner



Katimavik believes in Canadian youth





We empower the next generations of Canadians

Founded in 1977, Katimavik is a Canadian national youth empowerment and youth development charitable organization.

The word 'Katimavik' originates from the Inuktitut language, meaning 'meeting place'. Since 1977, Katimavik has brought young Canadians together to learn, to exchange culture and language, and to help build stronger communities across Canada.

We engage with youth from a wide diversity of communities across Canada, including Indigenous youth, newcomer youth, Black youth, white youth, youth of colour, 2SLGBTQ+ youth, and youth of different faiths and religions, as well as youth from various socio-economic, linguistic and geographic backgrounds.



We believe, as a result of Katimavik's influence, we are fostering a more tolerant, informed, understanding, respectful, and inclusive Canada.

Katimavik aims to help youth become engaged, caring citizens and capable contributors and leaders for a better Canada. We do this through the development of 21st century skills, experiential learning, employment and civic engagement.

We know that employment is empowerment



That is why together with Employment and Social Development Canada (YESS) we created FuturePerfect, a new employment program for young adults.

FuturePerfect offers young people a vital stepping stone to a successful career by boosting their employability and professionalism.

We offer young professionals full-time jobs, shared accommodation, and we cover rent expenses. Each participant is invited to relocate to another community for 10–12 weeks while being offered the option to live, rent free, work and socialize.

You support young professionals, we support you.



FuturePerfect program covers the employers up to 90% of minimum wage during the 10-12week employment program.

FuturePerfect participants are carefully selected by Katimavik through the application process. Each participant receives an intense pre-employment training to develop essential professional soft skills.

You interview and select candidates that best fit your organization. You will have the opportunity to offer candidates a permanent position at the end of the program.

About young employees

Who can participate in the program?

The program is open to Canadian citizens, permanent residents, and landed refugees, who are of the age of majority in their home provinces and up to 30 years old. Participants are carefully selected by Katimavik.

A powerful team of FuturePerfect Job Developers accompanies participants on their journey and helps your company accommodate your new employee.



Become employment partner





Katimavik welcomes partnership requests from all industry sectors including charitable organizations and non-profits.

If you should be selected to join as a partner, you will be asked to commit to a trimester during which you will provide paid, subsidized employment to your FuturePerfect participant. You can continue the employment after the FuturePerfect by Katimavik grant has ended.

The program is 100% free for employers and participants.

Steps to become our employment partner



Step 1.

Complete the online registration form. Detail the job opportunities you have, and employment conditions.



Step 2.

You will be contacted by Katimavik Job Developer if you are selected.



Step 3.

We select participant(s) who match your job profile, and give them intense soft skills training.



Step 4.

You will commit to a 3-month period, during which you will provide employment to the FuturePerfect participant. Katimavik will subsidize up to 90% of minimum wage.

The program is 100% free for employers and participants.

Together, we can empower young professionals.

Contact us to learn more about establishing a partnership with your organization, and to take young employees on board!



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