

Building Stronger Communities since 1977

Katimavik is a national registered Canadian charitable organization dedicated to youth development, cultural understanding, and community service.

Through its programs, Katimavik has empowered over 40,000 young Canadians, fostering connections across diverse communities and promoting values of inclusivity, respect, and civic engagement.



Want to become a partner?

Schedule a meeting with one of our Youth Employability Coordinators by scanning the QR code.



Trusted by Canadian Organizations for over 45 years to help develop and empower youth.

To Learn More About Us

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[Katimavik.org](https://katimavik.org)



Employement Partnership

A Win-Win Collaboration



The Opportunity

Partnering with Katimavik's FuturePerfect program saves your organization time and money by connecting you with motivated young talent (ages 18-30) eager to gain professional experience and contribute to your workplace for a 12-week placement.

These individuals are not currently in employment, education, or training, and are ready to bring fresh energy and determination to your team.

It's a no-pressure trial – a 12-week placement with the option to hire if it's a great fit!



What's in it for you?

Save Money

Get a \$7 per hour wage subsidy for each employee, up to 40 hours per week.

Save Time

Skip the hassle of hiring!
We handle recruitment and screening – you just manage and supervise.

Hire Pre-Trained Employees

Our workshops equip employees with essential job skills before they even start.

Gain Fresh Perspectives

Bring in new ideas, energy, and innovation to your workplace.

Make a Community Impact

Help young people overcome employment barriers and build a more inclusive workforce.

Support Professional Growth

Give employees the chance to develop transferable skills and grow as young professionals.

Enhance Communication

Employees can take French or English classes to further improve their second-language skills and strengthen workplace communication.

Are you Eligible?

Offer full-time employment

(35-40 hours/week) for 12 weeks, with a salary at least \$2 above the provincial minimum wage.

Commit to a safe work environment

with adequate supervision.

Ensure participants are treated equitably and integrated into your team.

Share necessary documentation

(e.g., pay stubs and signed agreements).

Meet program requirements

including offering training and tools.

